

**GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION**

**RAJYA SABHA  
UNSTARRED QUESTION NO. 3570  
ANSWERED ON-02/04/2025**

**Number of vacancies in IIT, Bhubaneswar**

**3570 Shri Niranjana Bishi;  
Smt. Sulata Deo:**

Will the Minister of *Education* be pleased to state:

- (a) the total number of sanctioned posts for Professors, Associate Professors and Assistant Professors at the Indian Institute of Technology (IIT), Bhubaneswar;
- (b) the number of vacant posts in each of these categories;
- (c) the number of guest faculty currently engaged by the University; and
- (d) the number of vacant posts reserved for Scheduled Tribes (STs) and Scheduled Castes (SCs) in the University?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR. SUKANTA MAJUMDAR)

(a) to (d): The total sanctioned post in teaching cadre at Indian Institute of Technology (IIT), Bhubaneswar is 300, out of which 93 positions are vacant.

IITs follow Flexi Cadre System in faculty positions to meet their specialized requirements, and do not rigidly divide the faculty strength into levels or departments, hence ensuring flexibility to recognize and recruit talent.

The Government, in order to ensure uniformity in adoption of reservation norms, and adequate representation of SC, ST and OBC category faculty positions in the Central Higher Education Institutes (CHEIs), enacted the Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 to provide for the reservation of posts in appointments by direct recruitment of persons belonging to the Scheduled Castes, the Scheduled Tribes, the socially and educationally backward classes and the economically weaker sections, to teachers' cadre in these CHEIs. Faculty recruitment is done within the institutions itself, in accordance with its Act and Regulations and also in accordance with Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirements on account of enhanced students' strength. IITs issue rolling Advertisements, which are open throughout the year for all candidates, who fulfill the required qualifications and experience for faculty positions in IITs.

IITs engage Professors of Practice (PoP) to enhance students' experiences by providing insights into real-world best practices. PoPs also serve as a bridge between industry and the institute to identify teaching and research opportunities that support the public interest and societal needs. Further, IITs also hire visiting faculty members who are from academics or senior industry professionals joining IITs for a short duration to promote a cross-cultural exchange of ideas and perspectives.

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