

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 3129
TO BE ANSWERED ON 27.03.2025**

NUMBER OF EMPLOYMENT UNDER THE ESI SCHEME

3129. SHRI M. MOHAMED ABDULLA:

Will the Minister of Labour and Employment be pleased to state:

- (a) the total number of new employees enrolled under the Employees' State Insurance (ESI) scheme in the last one year, along with a month-wise and State-wise comparison of enrollment trends;**
- (b) the sector-wise and State-wise distribution of employees enrolled under the ESI scheme in 2024, and whether there has been a significant increase in enrollments from any particular industry or region; and**
- (c) whether Government has taken any steps to improve awareness and coverage of the ESI scheme among unorganized sector workers across different States and if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (c): The provisions of the Employees State Insurance (ESI) Act, 1948 are not applicable to the unorganized workers. ESIC uses different mode of media viz. print, outdoor, social media etc. to create awareness amongst ESI stakeholders i.e. workers of the formal / organized sector and their dependents about ESI benefits, new initiatives etc.

The details of number of employees enrolled under the ESI scheme as on 31.3.2023 and 31.3.2024, State and industry is at Annexure-I. The details of employees enrolled under the ESI scheme in State-wise, month-wise for 2023-24 is at Annexure-II.

ANNEXURE-I

ANNEXURE REFERRED TO IN REPLY TO PARTS (a) TO (c) OF RAJYA SABHA UNSTARRED QUESTION NO. 3129 FOR 27.03.2025 BY SHRI M. MOHAMED ABDULLA REGARDING NUMBER OF EMPLOYMENT UNDER THE ESI SCHEME.

State-wise number of employees enrolled under the ESI scheme as on 31.3.2023 and 31.3.2024

S. No.	State	Employees as on 31.3.2023	Employees as on 31.3.2024
1	Andhra Pradesh	1193510	1206770
2	Assam, Meghalaya, Nagaland, Tripura, Manipur, Mizoram and Arunachal Pradesh	306680	338430
3	Bihar	376980	418110
4	Chandigarh	127660	124700
5	Chhattisgarh	502070	525460
6	Delhi	1247440	1183600
7	Goa	174580	174170
8	Gujarat	1512040	1626330
9	Haryana	2155240	2245050
10	Himachal Pradesh	326520	345100
11	Jammu & Kashmir	119510	126580
12	Jharkhand	452220	487560
13	Karnataka	2881430	2885480
14	Kerala	912020	905640
15	Madhya Pradesh	1005550	1081050
16	Maharashtra	3999870	3985710
17	Odisha	830880	912020
18	Puducherry & Mahe	98230	101180
19	Punjab	1156870	1172520
20	Rajasthan	1305090	1388430
21	Sikkim	26400	25970
22	Tamil nadu & AN Islands	3561480	3656190
23	Telengana	1545930	1553610
24	Uttar Pradesh	2366010	2513390
25	Uttarakhand	568400	583850
26	West Bengal	1790050	1920220
	All India	30542660	31487120

Source: Employees State Insurance Corporation (ESIC)

Details of number of employees, industry-wise, enrolled under the ESI scheme as on 31.03.2023 and 31.03.2024

S. No.	Name of Industry	Employees as on 31.3.2023	Employees as on 31.3.2024
1	Chemical And Chemical Products	636415	612118
2	Cinemas And Theatres	18279	18588
3	Commercial Establishments	13699190	13895373
4	Educational Institutions	1148417	1302835
5	Engineering	2333686	2365615
6	Food Beverages and Tobacco	1197870	1197548
7	Hospitals, Nursing Homes, etc.	1599496	1685555
8	Hotels & Restaurant	610140	665090
9	Leather And Rubber	571317	548541
10	Metallic Minerals	548122	537749
11	Miscellaneous	4877397	5348193
12	Non-Metallic Minerals	196220	190493
13	Paper And Printing	287478	286446
14	Textiles	2201318	2174324
15	Transport	617315	658652
Source: Employees State Insurance Corporation (ESIC)			

ANNEXURE REFERRED TO IN REPLY TO PARTS (a) to (c) OF RAJYA SABHA UNSTARRED QUESTION NO. 3129 FOR 27.03.2025 BY SHRI M. MOHAMED ABDULLA REGARDING NUMBER OF EMPLOYMENT UNDER THE ESI SCHEME.

Number of employees enrolled under the ESI scheme in States, month - wise												
State/UT	Apr 23	May 23	Jun 23	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24
Andaman & Nicobar	187	254	218	224	268	283	253	325	396	209	241	259
Andhra Pradesh	49113	56709	60272	63217	62790	55166	56179	64145	56932	50393	60811	60792
Arunachal Pradesh	254	81	110	155	117	82	89	61	55	114	141	93
Assam	12676	16993	15330	15098	16484	14569	12744	12913	14073	13048	13568	13262
Bihar	21014	23682	21154	21963	23435	22697	21761	18983	26285	22020	21938	20975
Chhattisgarh	23639	27966	27093	33775	29491	29071	28403	26069	29000	25984	27432	24888
Delhi	73621	77364	76305	72432	67888	67572	61812	55882	65979	63027	62685	62481
Goa	11188	11328	12775	11977	10261	9448	12234	11465	10597	11171	11301	11277
Gujarat	153034	163565	133253	119313	113691	108677	101442	79055	108697	104067	103681	98125
Haryana	158463	194688	193357	185020	179016	191510	152625	137820	196407	168682	160945	161655
Himachal Pradesh	22989	24079	21954	19419	20800	22214	14515	15265	20021	17982	17352	17718
Jammu & Kashmir	5422	7363	6011	6011	6430	6620	5079	4447	5648	6474	6011	5444
Jharkhand	18512	21661	21479	22195	21452	20408	17583	18765	22232	20797	20792	19392
Karnataka	161782	166540	183055	178538	170274	156096	143219	150503	162131	161620	161197	161370
Kerala	25430	31343	34494	32832	31234	29387	33824	33188	28496	29716	30028	29327
Madhya Pradesh	57657	72823	74732	74576	65385	67634	59547	48420	60999	57599	58916	54464
Maharashtra	236699	275327	293252	272541	257213	247511	262026	227890	259475	265556	250846	237346
Manipur	356	124	91	68	120	174	109	83	170	124	100	112
Meghalaya	459	479	422	432	449	489	575	354	365	276	386	431
Mizoram	195	213	205	104	129	135	171	99	71	69	126	90
Nagaland	219	176	120	141	150	173	166	126	161	204	210	206
Odisha	50559	58529	52695	58589	59398	57117	54636	54251	57246	56457	54310	50182
Puducherry	4538	5177	6296	5743	5678	5738	4906	4441	4599	4230	4988	4290
Punjab	55954	67514	63548	62136	66102	64663	54347	47670	61686	55843	52473	51940
Rajasthan	82945	99955	99841	104370	102105	98634	85025	70033	98550	91300	86831	82501
Sikkim	624	961	774	644	637	554	418	492	841	705	660	846
Tamil Nadu	216388	243672	250447	257857	237730	215939	198324	186245	208056	192859	216873	219937
Telangana	87679	94826	103740	105857	111336	100079	97460	95542	92399	89266	94039	89561
Tripura	723	728	747	746	922	1096	697	710	727	751	721	816
Uttar Pradesh	151885	160784	160779	156625	172456	179482	158364	134558	184925	166028	154239	156641
Uttarakhand	39522	45419	42325	39408	38657	45114	32242	32984	42124	36250	34415	37604
West Bengal	64034	72731	69727	65809	70217	69298	57439	59231	66926	64667	65151	63301

Source: Employees State Insurance Corporation (ESIC)
