

**GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION**

RAJYA SABHA

**UNSTARRED QUESTION NO. 2900
ANSWERED ON 26.03.2025**

Promotions of faculty in Jawaharlal Nehru University (JNU)

2900 Shri Manoj Kumar Jha:

Will the Minister of *Education* be pleased to state:

- (a) the number of faculty eligible for promotion in JNU (category-wise breakup – Women, PwD, SC, ST, OBC);
- (b) the number of JNU faculty who have applied for CAS promotion, stage-wise and category-wise details thereof;
- (c) the number and category of faculty members whose promotion applications have been pending for more than the stipulated processing period as per existing guidelines; and
- (d) the reasons for the delay in processing promotion applications and the steps being taken to address the backlog and ensure timely promotions?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)**

(a) to (d): Jawaharlal Nehru University (JNU) is a statutory autonomous organization established under JNU Act, 1966 and governed by Statute, Ordinance and Regulation made thereunder. The University has informed that Career Advancement Scheme (CAS) promotion of faculties of the University are provided as per the University Grants Commission (UGC) Regulations subject to fulfilment of certain eligibility criteria. The faculty members after completion of the required length of service and fulfilling other eligibility criteria make applications for CAS promotion. The University verifies the CAS applications at three layers i.e. at the level of Academic Branch, Recruitment Cell and Internal Quality Assurance Cell (IQAC) before they could be considered as completed CAS application. As on date there are 89 cases for CAS promotion; details are as follows:

Stage of Promotion	Gen	SC	ST	OBC	Total	Women	PWD
Professor (Stage V)	34	06	-	03	43	16	-
Associate Professor (Stage IV)	08	03	-	02	13	03	01*
Assistant Professor (Stage III)	13	02	-	03	18	06	-
Assistant Professor (Stage II)	09	-	01	05	15	07	-
Total	64	11	01	13	89	32	01*

* PwD applicant belongs to OBC category.

Out of the above, cases for CAS promotion beyond stipulated period:

Stage of Promotion	Gen	SC	ST	OBC	Total	Women	PWD
Professor (Stage V)	26	05	-	02	33	10	-
Associate Professor (Stage IV)	05	03	-	02	10	03	01*
Assistant Professor (Stage III)	07	02	-	01	10	03	-
Assistant Professor (Stage II)	06	-	01	02	09	03	-
Total	44	10	01	07	62	19	01*

* PwD applicant belongs to OBC category.

The University has informed various reasons for delay in CAS promotions such as incomplete CAS applications, unverified peer-reviewed publications, applications without mandatory Annual Performance Appraisal Report (APAR), unavailability of committee members including external subject experts. The University is taking various steps to ensure timely CAS promotions such as convening regular meetings of Selection Committee, sensitizing the faculty to submit complete applications, deputation of additional staff in section/branch dealing with the CAS for timely verification of the applications.
