

**GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION**

RAJYA SABHA

**UNSTARRED QUESTION NO. 1481
ANSWERED ON 12.03.2025**

Teaching Faculty in Central Universities

1481 Smt. Jebi Mather Hisham:

Will the Minister of **Education** be pleased to state:

(a) whether Government has prioritised addressing the shortage of qualified faculty, limited technology access and lack of collaboration opportunities or internships for students in Higher Education Institutions in rural and remote areas, if so, the details thereof, if not, the reason therefor;

(b) whether Government has assessed the divide between the sanctioned posts of teachers and vacancies in Central Universities, if so, action that has been taken to resolve it; and

(c) the details of the University-wise data on reserved category teaching posts vacant in Central Universities?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)**

(a) to (c): The availability of qualified faculties especially in rural and remote areas is one of the priorities of the Government. To meet this purpose, the University Grants Commission (UGC) has framed a set of guidelines & defined their standards through “UGC regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018”. Similarly, All India Council for Technical Education (AICTE) has also framed the regulation for technical institutions. The faculties are recruited according to these guidelines. Higher Educational Institutions, being autonomous statutory bodies established through an Act of Parliament, are empowered to cooperate or collaborate or associate with any other University or authority or institution of higher learning in such manner and for such purposes as it may determine. In order to outreach the remote areas, the Government has launched SWAYAM and SWAYAM PRABHA. SWAYAM program is designed to achieve the three cardinal principles of Education Policy viz., access, equity and quality. The objective of this effort is to provide the best teaching learning resources to all,

including the most disadvantaged. SWAYAM seeks to bridge the digital divide for students by making access to quality education through digital platform irrespective of constraints of locale/place. SWAYAM PRABHA is a group of 40 DTH channels devoted to telecasting of high-quality educational programmes on 24X7 basis. The contents are provided by Indian Institute of Technologies (IITs), University Grants Commission (UGC), Consortium for Educational Communication (CEC), Indira Gandhi National Open University (IGNOU) etc.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirements on account of enhanced students' strength; the onus of filling up the posts lies on the Central Universities (CUs). Ministry of Education and University Grants Commission (UGC) regularly monitor the institutions and the Central Universities have been directed to fill up the vacancies in regular mode. Through special recruitment drives more than 7825 teaching positions have been filled in the Central Universities. UGC has launched a unified recruitment portal called CU-Chayan on 02.05.2023 to provide a common platform for listing of vacancies/advertisement/jobs across all Central Universities. As on 31.01.2025, a total of 5410 teaching positions are vacant across the Central Universities including 788 for SC, 472 for ST and 1521 for OBC.
