

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
RAJYA SABHA  
UNSTARRED QUESTION NO. 1060  
TO BE ANSWERED ON 13.02.2025**

**LABOUR PRODUCTIVITY**

**1060. SHRI SANJAY KUMAR JHA:**

**Will the Minister of Labour and Employment be pleased to state:**

- (a) the steps being taken by Government to further enhance labour productivity in the unincorporated non-agricultural sector, following a 5.6 per cent increase in gross value added (GVA) per worker in 2023-24;**
- (b) the manner in which Government plans to sustain the observed growth in the GVA of the unincorporated sector, which recorded a 16.5 per cent increase in 2023-24; and**
- (c) the specific measures taken to enhance the skills of workers in the unincorporated sector, particularly in high-growth areas like "other services"?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SUSHRI SHOBHA KARANDLAJE)**

**(a) to (c): Enhancement of labour productivity and skills of workers is continuous and dynamic process.**

**Government is implementing various skill enhancement schemes like National Apprenticeship Promotion Scheme (NAPS), Deen Dayal Antyodaya Yojana - National Urban Livelihoods Mission(DAY-NULM), Rural Self Employment and Training Institutes (RSETIs), Future Skills PRIME etc. The details of various skill enhancement schemes/ programmes being implemented by the Government may be seen at [https://dge.gov.in/dge/schemes\\_programmes](https://dge.gov.in/dge/schemes_programmes).**

**Pradhan Mantri Kaushal Vikas Yojana(PMKVY) is being implemented by Ministry of Skill Development and Entrepreneurship (MSDE) since 2015 for imparting skill development training through Short-Term Training (STT) and up skilling and re-skilling through Recognition of Prior Learning (RPL) to youth across the country.**

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**Further, Government has announced in Budget 2024-25, the Prime Minister's package of 5 schemes and initiatives to facilitate employment, skilling and other opportunities for 4.1 crore youth across the country over a 5 year period with a central outlay of Rs. 2 lakh crore.**

**Measures announced in the Budget 2025-26 include setting up of five National Centres of Excellence for skilling with global expertise and partnerships to equip youth with the skills required for "Make for India, Make for the world" manufacturing; expansion of capacity of IITs, and setting up a centre of excellence in Artificial Intelligence for education with a total outlay of Rs 500 crore.**

**Employment Linked Incentive (ELI) scheme announced in Budget 2024-25, with an outlay of Rs. 1,07,000 crores, aims at job creation and formalization of workforce, enhancing employability and incentivizing additional employment generation through incentives to employees and employers.**

**In the Budget 2025-26, the following measures have been announced for MSME sector: -**

- i) Enhancement of the investment and turnover limits for classification of all MSMEs.**
- ii) Enhancing the credit guarantee cover for micro and small enterprises from Rs 5 crore to Rs 10 crore.**
- iii) Customized Credit Cards with Rs. 5 Lakh limit for Micro enterprises registered on Udyam portal.**
- iv) A scheme to make India a global hub for toys will focus on development of clusters, skills and a manufacturing ecosystem.**
- v) A new scheme for 5 lakh women, Scheduled Castes and Scheduled Tribes first-time entrepreneurs to provide term-loans upto Rs. 2 crore in the next 5 years announced.**