

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA
STARRED QUESTION NO. 343
ANSWERED ON 02.04.2025

NIRF Rankings and PSU Recruitment

343 Shri Derek O' Brien:

Will the Minister of **Education** be pleased to state:

- (a) whether it is a fact that some PSUs have been using National Institutional Ranking Framework (NIRF) rankings of institutions for recruiting their workforce;
- (b) if so, whether any mandate for using NIRF rankings in recruitment has been shared by Government with the PSUs;
- (c) if not, the basis of PSUs using NIRF rankings to exclude candidates graduating from low-ranked institutions;
- (d) whether Government intends to issue directions to the PSUs to not exclude candidates on the basis of the NIRF ranking of the institution; and
- (e) if so, the details thereof, and, if not, the reasons therefor?

ANSWER
MINISTER OF EDUCATION
(SHRI DHARMENDRA PRADHAN)

(a) to (e): A statement is laid on the Table of the House.

STATEMENT AS REFERRED TO IN REPLY TO PART (a) to (e) of RAJYA SABHA STARRED QUESTION NO. 343 ANSWERED ON 02.04.2025 ASKED BY HON'BLE MEMBER OF PARLIAMENT SHRI DEREK O' BRIEN REGARDING NIRF RANKINGS AND PSU RECRUITMENT.

(a) to (e) As informed by the Department of Public Enterprises, the Central Public Sector Enterprises (CPSEs) function under the administrative control of concerned Ministries/Departments. Recruitment to below Board-level posts in CPSEs is managed by the respective CPSEs.

Department of Public Enterprises (DPE) has not issued any guidelines to CPSEs for using National Institutional Ranking Framework (NIRF) rankings in their recruitment.

The NIRF was launched in 2015 by the Government of India for the annual ranking (called India Rankings) of Higher Education Institutions in order to promote healthy competition among HEIs. The methodology of India Rankings is based on five broad parameters, i.e. "Teaching, Learning and Resources," "Research and Professional Practices," "Graduation Outcomes," "Outreach and Inclusivity," and "Peer Perception". The disciplines/categories under NIRF ranking have increased from 4 in 2016 to 16 in 2024.

The list of Ranked & Rank-Band institutions is announced every year and published on the NIRF website, which is available to all stakeholders as well as to the general public. However, it up to the stakeholders to use ranking for the purpose, as deemed appropriate.
