## GOVERNMENT OF INDIA MINISTRY OF CHEMICALS AND FERTILIZERS DEPARTMENT OF CHEMICALS AND PETROCHEMICALS **RAJYA SABHA** UN-STARRED QUESTION NO. 839 ANSWERED ON 03/12/2024

## IMPACT OF HFL SHUTDOWN ON WORKERS AND REHABILITATION PLANS

839. Shri Ravi Chandra Vaddiraju:

Will the Minister of CHEMICALS AND FERTILIZERS be pleased to state:

- (a) whether Government is aware that the recent decision to shut down operations of the Hindustan Fluorocarbons Ltd (HFL) has severely impacted hundreds of workers and their families in Telangana;
- (b) if so, the details of the rehabilitation and reemployment package offered by Government to support these affected employees and their dependents; and
- (c) if not, the reasons therefor?

## ANSWER

## THE MINISTER OF STATE FOR CHEMICALS AND FERTILIZERS

(SMT. ANUPRIYA PATEL)

(a) & (b) : Hindustan Fluorocarbons Ltd was closed down pursuant to the decision taken by the Government in 2020. It was decided to offer Voluntary Retirement Scheme

(VRS)/ Voluntary Separation Scheme (VSS) to all the employees and settle all the outstanding dues. An amount of Rs 75.87 crores was disbursed to HFL as interest free loan for meeting all the expenses related to the closure of the company. Subsequently, all dues related to pension, outstanding salaries & other statutory dues like PF dues, gratuity and interest on gratuity, have been settled.

All employees except 10 (skeletal staff) were relieved on VRS. Out of the 10 employees,

3 employees had superannuated and 2 employees had resigned from the company. Remaining 5 employees were absorbed on the rolls of M/s Hindustan Organic Chemicals Ltd (the promoter company of HFL) and they are getting regular emoluments.

(c) : Not applicable.

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