

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 451
(TO BE ANSWERED ON 28.11.2024)

MISSION KARMAYOGI

451. **DR. MEDHA VISHRAM KULKARNI:**
SHRI BABURAM NISHAD:

Will the **PRIME MINISTER** be pleased to state:

- (a) the details of Mission Karmayogi and the paradigm shift from 'rule to role' for civil servants;
and
(b) whether Mission Karmayogi has contributed to the development of a new culture in governance,
if so, the details thereof?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) and (b) : Capacity building of government officials under “Mission Karmayogi” focuses on enhancing the attitudes, skills and knowledge of government officials through role-based training. This has shifted the training ecosystem from rule-based, supply-driven to role-based, demand-driven capacity building where capacity building is targeted to the competency needed for each role in the government, and the aspirations of each government official.

46 lakh+ users have registered on iGOT Karmayogi Platform, of which more than 10.4 lakh are from all the states/UTs. Through a competency-driven capacity building, Mission Karmayogi has initiated a new culture in governance. A total of 1500+ courses available on the iGOT Karmayogi portal are helping to build behavioural, functional, and domain competencies of civil servants. These course have special focus on making the government employee future-ready and citizen centric.
