

GOVERNMENT OF INDIA
MINISTRY OF WOMEN & CHILD DEVELOPMENT

RAJYA SABHA
UNSTARRED QUESTION NO: 312
TO BE ANSWERED ON 27.11.2024

VACANCIES IN ANGANWADI CENTRES

312. DR. FAUZIA KHAN:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) the current status of vacancies in Anganwadi Centres (AWCs) across various States;
- (b) the measures taken to ensure the timely recruitment of Anganwadi workers, particularly in States with high vacancy rates;
- (c) the technological and financial support provided by the Ministry to expedite the recruitment process; and
- (d) whether a comprehensive status report on these efforts is proposed to be published?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT
(SHRIMATI SAVITRI THAKUR)

(a) to (d) Anganwadi Services under Mission Saksham Anganwadi and Poshan 2.0 is an ongoing scheme where continuous revamping and restructuring is undertaken for successful implementation of the scheme and to provide benefits to the end beneficiaries in an efficient manner. In the 15th Finance Commission (FC), various components such as nutritional support for children from 6 months to the age of 6 years, pregnant women and lactating mother and Adolescent Girls; Early Childhood Care and Education [3-6 years] and Anganwadi infrastructure including modern, upgraded Saksham Anganwadi have been reorganised under Mission Saksham Anganwadi and Poshan 2.0.

Anganwadi Services is a Centrally Sponsored scheme. The implementation of the scheme falls under the ambit of State Governments/UTs administrations. The matter regarding filling up of vacant posts at various levels is regularly taken up with the State Governments/ UT Administrations through sustained engagements/video conferences.

The State/UT wise details of vacant positions in Anganwadi Centres (AWCs) at various levels are placed at **Annexure**. Further, with a view to incentivize and encourage the Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs), various steps/initiatives have been undertaken including the following:

- (i) **Promotion:** Under Mission Saksham Anganwadi and Poshan 2.0, promotional opportunities for Anganwadi Workers have been enhanced. 50% posts of Anganwadi Workers are to be filled by Anganwadi Helpers with 5 years of experience and 50% posts of Supervisors are to be filled by promotion of Anganwadi Workers with 5 years of experience subject to fulfilment of other criteria.
- (ii) **Social Security Insurance Schemes:** Insurance benefits have been provided to Anganwadi Workers and Helpers under Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) for life cover worth Rs.2.00 lakh (covers life risk, death due to any reason) in the age group of 18 to 50 years and under Pradhan Mantri Suraksha Bima Yojana for accidental cover of Rs.2.00 Lakh (accidental death and permanent full disability) /Rs.1.00 Lakh (partial but permanent disability) in the age group of 18-59 years.
- (iii) **Insurance cover under Pradhan Mantri Garib Kalyan Package:** Those Anganwadi Workers and Anganwadi Helpers who were engaged with the Covid-19 related tasks, have been provided with insurance cover of Rs.50 lakh under "Pradhan Mantri Garib Kalyan Package" with certain conditions.
- (iv) **State Governments/UT Administrations** have been requested to encourage eligible AWWs/AWHs to get themselves enrolled under the Pradhan Mantri Shram Yogi Mandhan (PM-SYM) Pension Scheme, which is a voluntary and contributory pension scheme for the unorganized sectors in the country to ensure old age protection.
- (v) **Retirement date:** States/ UTs have been requested to adopt a uniform retirement date i.e 30th April of each year with respect to Anganwadi Workers and Helpers to ensure proper human resource planning.
- (vi) It has been announced in the interim budget FY 2024-25 to extend healthcare annual coverage of Rs. 5 Lakhs under Ayushman Bharat Pradhan Mantri Jan Arogya Yojana (AB-PMJAY) to all Anganwadi workers and helpers.

Statement referred to in reply to Part (a) to (d) of Rajya Sabha Unstarred Question No. 312 to be answered on 27.11.2024 regarding “Vacancies in Anganwadi centres”

S.No	State/UTs	Vacancy Position (As per APIP data 2024-25)	
		AWWs (No. of vacant positions)	AWHs (No. of vacant positions)
1	Andhra Pradesh	862	1161
2	Bihar	2915	11868
3	Chhattisgarh	1229	2813
4	Goa	37	54
5	Gujarat	3181	6895
6	Haryana	2060	3842
7	Himachal Pradesh	262	614
8	Jammu & Kashmir	883	1378
9	Jharkhand	579	568
10	Karnataka	1813	6100
11	Kerala	5	134
12	Madhya Pradesh	1376	2530
13	Maharashtra	5463	4564
14	Orissa	840	9349
15	Punjab	239	2274
16	Rajasthan	1146	1137
17	Tamil Nadu	10837	10651
18	Telangana	1911	7534
19	Uttar Pradesh	29858	26007
20	Uttarakhand	758	6620
21	West Bengal	13906	21492
22	A&N Island	0	0
23	Chandigarh	16	6
24	Dadra & Nagar Haveli/ Daman & Diu	0	13
25	Lakshadweep	0	0
26	Delhi	399	240
27	Puducherry	260	205
28	Arunachal Pradesh	0	0
29	Assam	1129	1458

30	Manipur	57	1675
31	Meghalaya	0	0
32	Mizoram	0	0
33	Nagaland	0	0
34	Sikkim	0	0
35	Tripura	14	14
36	Ladakh	30	48
	TOTAL	82065	131244
