

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
RAJYA SABHA
UNSTARRED QUESTION NO. 2680
ANSWERED ON 18.12.2024

SKILL DEVELOPMENT INITIATIVES FOR DOMESTIC WORKERS AND WOMEN

2680 DR. FAUZIA KHAN:

Will the Minister of Skill Development and Entrepreneurship be pleased to state:

- (a) whether a target has been set for the skill development of domestic workers;
- (b) if so, the details thereof;
- (c) the measures initiated by Government to provide skill training to domestic women workers;
- (d) the number of women benefited from the skill development programmes in the past three years under the Skill India Mission; and
- (e) whether there are any specific schemes tailored for women under this mission?

ANSWER

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

(a) to (c): Under the Government of India's Skill India Mission (SIM), the Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill, re-skill and up-skill training through an extensive network of skill development centres / institutes under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Sikhshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsman Training Scheme (CTS) through Industrial Training Institutes (ITIs), to all the sections of the society across the country including domestic workers. The SIM aims at enabling youth of India to get future ready and equipped with industry relevant skills.

Under SIM, MSDE through its flagship scheme PMKVY is delivering skills to youth of the country in various sectors including domestic workers sector covering unorganized sector. As the Short Term Skill Training is provided based on the market demand, the specific target has not been fixed for skill development of household workers.

The programs of MSDE provide significant opportunities aimed at skilling of the domestic women workers and empowering them for livelihoods opportunity. The list of such job roles is attached at **Annexure**. Under PMKVY, approx. 1.92 lakh candidates have been trained/ oriented under domestic workers sector up to 31st October 2024.

(d) to (e): The skill training under the skill development schemes of MSDE is provided to all the sections of the society including women and other marginalized groups. To encourage participation of women in the Skill development Programmes, special provisions have been made in the Common Cost Norms (CCN), in terms of reimbursement of boarding & lodging and conveyance costs. Under CCN, specific

provisions have also been made to encourage participation of candidates living in Special Areas, such as North Eastern States and Hilly States. Under PMKVY, training programs in sectors like Electronics, Retail, Healthcare, Beauty & Wellness, Handicrafts and Apparel are structured to attract higher participation from women. Also, projects are designed to align with local skill demands, creating opportunities for rural women to participate and benefit from skill development scheme. Further, there are 324 ITIs & 19 National Skill Training Institutes for women. Under the JSS scheme, focus is being given to women and other vulnerable sections by giving age relaxations and since July 2018, coverage of women beneficiaries under the scheme has been around 82% of the total beneficiaries.

Details of women candidates trained under the schemes of MSDE during the last three years viz. 2021-22 to 2023-24 is as under:

Scheme Name	2021-22	2022-23	2023-24
PMKVY	3,05,751	1,10,997	2,81,816
JSS	3,85,242	5,74,811	4,03,035
NAPS	1,24,000	1,48,981	1,96,914
CTS	1,68,172	1,76,054	2,05,203

ANNEXURE REFERRED TO IN PART (a) to (c) OF REPLY TO RAJYA SABHA UNSTARRED QUESTION NO. 2680 ANSWERED ON 18.12.2024 REGARDING 'SKILL DEVELOPMENT INITIATIVES FOR DOMESTIC WORKERS AND WOMEN'

S. No.	Sub Sector	Qualification Pack/Job Role Name
1	Housekeeping	Housekeeper cum Cook (Household & Small Establishment)
2	Housekeeping	General Housekeeper (Household & Small Establishment)
3	Caregiving	Child Caretaker (Non Clinical)
4	Caregiving	Elderly Caretaker (Non Clinical)
5	Cooking	Professional Cook (Household & Small Establishment)
6	Caregiving	Caregiver - Mother and Newborn -Non Clinical (Household & Care Homes)
7	Caregiving	Baby Caregiver Non Clinical (Household & Care homes)
8	Housekeeping	Assistant Home Manager (Household & Small Establishment)
9	Caregiving	Caregiver - Person with Disability (Non Clinical)
10	Laundry Services	Laundry Service Provider
11	Cooking	Tiffin Service Provider
12	Care Giver	Elderly Care Companion
13	Housekeeping	Multipurpose Executive (Small Establishment & Household)
14	Caregiving	Play School Facilitator cum Caregiver
15	Cleaning	Deep Cleaning Operator
16	Housekeeping	Manager Estate
17	Housekeeping	Multi Skill Technician (Household and Small Establishment)
18	Cleaning	Sanitary Worker
19	Cleaning	Senior Sanitary Worker
20	Housekeeping	House Manager
21	Care Giver	Assistant Creche Caretaker
22	Care Giver	Care Homes Supervisor
23	Health & Hygiene	Basics of Menstrual Hygiene Management
24	Housekeeping	Basics of CT/PT (Community Toilet/Public Toilet) Hygiene Maintenance
