GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 2027
(TO BE ANSWERED ON 12.12.2024)

INCLUSIVE MEASURES FOR GOVERNMENT EMPLOYEES WITH DISABILITIES

2027. SHRI RAVI CHANDRA VADDIRAJU:

Will the **PRIME MINISTER** be pleased to state:

(a) whether the Ministry has ensured the inclusive employment opportunities in Government departments, accessible infrastructure in offices, and disaster preparedness for employees with disabilities nationwide, including specific initiatives in Telangana, if so, the details thereof;
(b) whether all iGOT training programs are fully accessible to employees with visual, hearing, and mobility impairments; and
(c) if not, the steps being taken to ensure compliance with accessibility standards nationwide and in Telangana?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE (DR. JITENDRA SINGH)

(a) to (c):   The Rights of Persons with Disabilities (RPwD) Act, 2016, notified by the Government, contains important provisions for welfare of the Persons with Disabilities (PwDs) which, inter-alia, include non-discrimination in employment, non-denial of promotion on the ground of disability, appropriate policies for posting and transfer of employees and barrier free & conducive environment etc. In pursuance thereof, instructions have been issued to all the Ministries/Departments for extending benefits and facilities to the PwD employees.

Further, provisions exist in RPwD Act, 2016 as well as Disaster Management Act, 2005 for protection and safety of PwDs in situations of risk, armed conflict, humanitarian emergencies and natural disaster etc. National Disaster Management Authority and State Disaster Management Authorities have also been mandated to ensure appropriate inclusions of PwDs in their disaster management activities.

The iGOT Karmayogi Platform has also been made user-friendly for Persons with Disabilities. The platforms offers an accessibility widget which caters to different types of disabilities such as blindness, dyslexia and colour blindness etc.

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