

GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA  
UNSTARRED QUESTION NO. 195  
ANSWERED ON 27.11.2024

Vacancies in centrally funded institutions of higher education

**195 SHRI MUKUL BALKRISHNA WASNIK:**

Will the Minister of **EDUCATION** be pleased to state:

- (a) the total number of faculty positions sanctioned, filled and vacant in Central Universities, IITs, IIITs, NITs, IIMs and IISER as on 31<sup>st</sup> October, 2024;
- (b) the reasons for large number of vacancies in faculty positions across Centrally funded institutions of higher education; and
- (c) the steps taken or proposed to be taken by Government to fill up vacancies, including vacancies reserved for SC, ST, OBCs and Persons with Disabilities?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR. SUKANTA MAJUMDAR)**

(a) to (c) The Central Higher Education Institutions (CHEIs) under Ministry of Education including Central Universities (CUs), Indian Institutes of Technology (IITs), Indian Institutes of Information Technology (IIITs), National Institute of Technology (NITs), Indian Institutes of Management (IIMs) and Indian Institute of Science Education and Research (IISERs) are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/ Statutes/ Ordinances/ Regulations made thereunder. These institutions follow specific faculty/ student ratio as per relevant regulations and their statutes. As autonomous institutions, faculty recruitment is done within the institutions, in accordance with their Acts and Regulations.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions. Measures have been taken to attract quality faculties which includes

year-round open advertisements, recruitment through search-cum-selection procedures, special recruitment drive, mission mode recruitment and invitation to alumni/scientists/ faculty, etc.

The Government notified the Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 on 09.07.2019 to provide for the reservation of posts in appointments of persons belonging to the Scheduled Castes, the Scheduled Tribes, the socially and educationally backward classes and the economically weaker sections, to teachers' cadre in these CHEIs. The reservation is provided in teachers cadre to the extent of 15% for SCs, 7.5% for STs, 27% for socially and educationally backward classes and 10% for Economically weaker sections, as per notification dated 12.7.2019 issued in pursuance of the said Act.

Ministry of Education had directed all the CHEIs to fill up the vacancies in Mission Mode. The CHEIs undertake special recruitment drives to fill the vacancies including of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs). From September 2022, CUs, IITs, IIITs, NITs, IIMs and IISER have also undertaken Mission Mode recruitment drive to fill the vacancies including those of SC, ST and OBC. Up to 29.10.2024, a total number of 25,777 posts have been filled up including 15,139 faculty positions, in Mission Mode by all CHEIs. A total number of 25257 vacancies have been filled up by CUs, IITs, IIITs, NITs, IIMs, IISc Bangalore and IISERs collectively, out of which 15047 are faculty positions including 1869 SC, 739 ST and 3089 OBC.

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