

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN & CHILD DEVELOPMENT

**RAJYA SABHA**  
**UNSTARRED QUESTION NO: 1907**  
TO BE ANSWERED ON 11.12.2024

**ANGANWADI WORKERS AND HELPERS**

1907. SHRI P. WILSON:

Will the Minister of Women and Child Development be pleased to state:

- (a) the record of wage increases for Anganwadi Workers and Helpers over the last five years, State-wise and year-wise;
- (b) whether Government has considered the demand of Anganwadi Workers and Helpers to raise honorarium, if so, the details thereof;
- (c) the total numbers of Anganwadi and Mini-Anganwadi Centres that are currently operational in the State of Tamil Nadu;
- (d) the manner in which Anganwadi Centres (AWCs) in Tamil Nadu have been identified for upgradation under the Saksham Anganwadi initiative; and
- (e) the details of funds released for upgradation of Anganwadi Centres in Tamil Nadu and other States?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT  
(SHRIMATI SAVITRI THAKUR)

(a) and (b) Government of India increases the honorarium of Anganwadi Workers (AWWs)/Anganwadi Helpers (AWHs) from time to time. The honorarium of AWWs/AWHs was last revised on 1st October, 2018 from Rs.3,000/- to Rs.4,500/- per month for AWW at main Anganwadi Centres (AWCs); Rs.2,250/- to Rs.3,500/- per month for AWW at mini AWCs and Rs.1,500/- to Rs.2,250/- per month for AWHs. Honorarium is released on the cost sharing basis between the Central and the State Governments & UTs which is as under:

States and UTs with Legislature - 60:40

North-Eastern and Himalayan States (including J&K) - 90: 10

UTs without legislature- 100:0

Besides, performance linked incentive of Rs.250/- per month is provided to AWHs and Rs.500/- provided to AWWs. In addition, States/UTs are also paying additional monetary incentives/honorarium to these functionaries from their own resources which vary from State to State. Details are placed at **Annexure I**

State/ UTs have been requested time and again through sustained engagements, video conferences and advisories not to involve Anganwadi Workers/ Helpers in work not related to

the scheme so that their time could be utilized for more effective implementation of the scheme.

With a view to incentivize and encourage the Anganwadi Workers and Anganwadi Helpers, various steps/initiatives have been undertaken including the following:

(i) Promotion: Under Mission Saksham Anganwadi and Poshan 2.0, promotional opportunities for Anganwadi Workers have been enhanced. 50% posts of Anganwadi Workers are to be filled by Anganwadi Helpers with 5 years of experience and 50% posts of Supervisors are to be filled by promotion of Anganwadi Workers with 5 years of experience subject to fulfilment of other criteria.

(ii) Social Security Insurance Schemes: Insurance benefits have been provided to Anganwadi Workers and Helpers under Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) for life cover worth Rs.2.00 lakh (covers life risk, death due to any reason) to AWWs/AWHs in the age group of 18 to 50 years and under Pradhan Mantri Suraksha Bima Yojana for accidental cover of Rs.2.00 Lakh (accidental death and permanent full disability) /Rs.1.00 Lakh (partial but permanent disability) in the age group of 18-59 years.

(iii) Insurance cover under Pradhan Mantri Garib Kalyan Package: Anganwadi Workers and Anganwadi Helpers who have been engaged with the Covid-19 related tasks, have been provided with insurance cover of Rs.50 lakh under "Pradhan Mantri Garib Kalyan Package" with certain conditions.

(iv) Pradhan Mantri Shram Yogi Maan-Dhan (PM-SYM): State Governments/UT Administrations have been requested to encourage eligible AWWs/AWHs to get themselves enrolled under the Pradhan Mantri Shram Yogi Mandhan (PM-SYM) Pension Scheme, which is a voluntary and contributory pension scheme for the unorganized sectors in the country to ensure old age protection.

(v) Retirement date: States/ UTs have been requested to adopt a uniform retirement date i.e 30th April of each year with respect to Anganwadi Workers and Helpers to ensure proper human resource planning.

(vi) It has been announced in the interim budget FY 2024-25 to extend healthcare annual coverage of Rs. 5 Lakhs under Ayushman Bharat Pradhan Mantri Jan Arogya Yojana (AB-PMJAY) to all Anganwadi workers and helpers.

Government has issued orders for upgradation of all mini-AWC to regular AWCs. This would add an Anganwadi Helper in these Mini Anganwadi Centres across the country to share the burden of Anganwadi Worker.

Besides under Mission Saksham Anganwadi and Poshan 2.0, IT systems have been leveraged to reduce the workload through Poshan Tracker which has digitized & automated nine physical registers out of eleven prepared and used by AWWs.

(c) Government of India has taken a policy decision to upgrade all Mini AWCs to full-fledged Anganwadi Centre with one worker and one helper each to effectively carry out the various responsibilities under Saksham Anganwadi and Poshan 2.0, keeping in view the importance of nutrition and Early Childhood Care & Education.

Out of 1,16,852 Mini-AWCs in 23 States/UTs, approval for upgradation of 86,351 mini AWCs have been conveyed to 20 States/UTs as per proposals submitted by them. The State of Tamil Nadu has 4940 mini Anganwadi Centres out of which no proposal has been received from the State for upgradation till date.

(d) and (e) During the 15th Finance Commission cycle, 2 lakh Anganwadi Centres @ 40,000 AWCs per year are to be upgraded as Saksham Anganwadis for improved nutrition delivery and for imparting early childhood care and development. Saksham Anganwadis are to be provided with better infrastructure than the conventional Anganwadi Centres which includes LED screens, water purifier/installation of RO Machine, ECCE material, BALA paintings and Poshan Vatika. As per the existing guidelines of Saksham Anganwadi Centres, the pre requisites for selection of Anganwadi Centres for upgradation to Saksham Anganwadi Centre are government owned building, availability of drinking water, toilet facility, electricity and kitchen.

As on date, the total AWCs approved for upgradation as Saksham AWCs is 1,70,337 including 11,972 Saksham Anganwadi Centres for the State of Tamil Nadu. The State wise fund released for upgradation of Anganwadi Centres from F.Y. 2022-23 upto F.Y. 2024-25 (as on date) is placed at **Annexure II**.

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## Annexure I

Statement referred to in reply to Parts (a) and (b) of Rajya Sabha Unstarred Question No. 1907 to be answered on 11.12.2024 regarding “Anganwadi Workers and Helpers” by Shri P. Wilson.

S.No.	Name of States/UTs	As reported by the States and UTs additional incentive/honorarium from its own sources (per month) in Rs.	
		Anganwadi Worker	Anganwadi Helper
1	Andhra Pradesh	7000	4750
2	Bihar	2500	1725
3	Chhattisgarh	5500	2750
4	Goa	5500 (0-10 years experience), 6000 (10-15 years experience), 8000 (15 to 20 years experience) 10000 ( 20-25 years experience) and 12000 (25 years and above experience)	3000 (0-5 years experience), 3500 (5-10 years experience), 4000 (10 to 15 years experience) 4500 ( 15-20 years experience) , 5250 (20 to 25 years experience) and 6000 (25 years and above experience)
5	Gujarat	5500	3250
6	Haryana	9500 ( AWWs above 10 years) 9000 (AWWs less than 10 years service/experience) 9000 (Mini AWWs) Rs. 1000 per month additional is paid to 4000 AWWs who is working in 4000 play schools (upgraded AWCs)	5250
7	Himachal Pradesh	5000 for Main AWC & 2950 for Mini AWCs	3100
8	Jammu & Kashmir	600	300
9	Jharkhand	5000 (Main AWC) and 6000 in Mini AWC	2500
10	Karnataka	6500	4000
11	Kerala	Rs.8000/-for who has completed 5 years of service and Rs.8500/- for who has completed 10 years of service	Rs.6250/- for who has completed 5 years of service and Rs.6750/- for who has completed 10 years of service
12	Madhya Pradesh	8500 for Main AWC & 3750 for Mini AWC	4250
13	Maharashtra	5500 (Up to 10 Years experience) 5800 (11 to 20 years experience), 5900 (21 to 30 years experience), 6000 (31 years and above experience)	3250 (Up to 10 Years experience) 3415 (11 to 20 years experience), 3470 (21 to 30 years experience), 3525 (31 years and above experience)
14	Orissa	3000 for Main AWC & 1875 for Mini AWC	1500

15	Punjab	5000 ( Rs 500 increment per year).	3100 (250 increment per year)
16	Rajasthan	4554	3036
17	Tamil Nadu	10502	6596
18	Telangana	9150	5550
19	Uttar Pradesh	1500	750
20	Uttarakhand	4800-AWW & 2750-MINI AWW	3000
21	West Bengal	3750	4050
22	A&N Island	7500	5750
23	Chandigarh	3600	1800
24	Dadra & Nagar Haveli/ Daman & Diu	1000	600
25	Lakshadweep	5500	4750
26	Delhi	8220	4560
27	Puducherry	1950	2125
28	Arunachal Pradesh	2000+ 1000 w.e.f 16.01.2024	2000+ 1000 w.e.f 16.01.2024
29	Assam	2000 for AWW & 1250 for Mini AWW	1000
30	Manipur	1000	600
31	Meghalaya	3000 for Main AWC& 1500 for Mini AWC	1000
32	Mizoram	450	250
33	Nagaland	0	0
34	Sikkim	7000	4500
35	Tripura	5946 (Maximum) & 3500 Minimum	4218 (Maximum) & 2750 (Minimum)
36	Ladakh	1300	650

**Annexure II**

**Statement referred to in reply to Parts (d) and (e) of Rajya Sabha Unstarred Question No. 1907 to be answered on 11.12.2024 regarding “Anganwadi Workers and Helpers” by Shri P. Wilson.**

Statement indicating State wise fund released for upgradation of Anganwadi Centres

<b>S.No.</b>	<b>State/UT</b>	<b>Total Funds released from F.Y. 2022-23 upto F.Y. 2024-25 (as on date) (Rs. in lakhs)</b>
1	Andhra Pradesh	525.58
2	Bihar	1697.77
3	Chhattisgarh	1957.92
4	Gujarat	750.00
5	Haryana	3.56
6	Himachal Pradesh	72.86
7	Jammu & Kashmir	114.66
8	Jharkhand	3028.88
9	Karnataka	10639.20
10	Kerala	1142.12
11	Madhya Pradesh	1305.85
12	Maharashtra	8847.00
13	Odisha	2920.92
14	Punjab	56.88
15	Rajasthan	102.93
16	Tamil Nadu	3749.76
17	Telangana	278.16
18	Uttar Pradesh	11722.80
19	Uttarakhand	306.04
20	West Bengal	2308.19
21	Arunachal Pradesh	136.80
22	Assam	4019.08
23	Manipur	20.25
24	Meghalaya	108.90

25	Mizoram	953.33
26	Nagaland	134.10
27	Sikkim	64.13
28	Tripura	366.75
29	Andaman & Nicobar	0.00
30	Goa	0.00
31	Puducherry	39.00
32	Chandigarh	0.00
33	Ladakh	0.00
34	Dadra & Nagar Haveli	0.00
35	Delhi	0.00
36	Lakshadweep	0.00
	<b>Total</b>	<b>57373.42</b>

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