GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION
RAJYA SABHA
UNSTARRED QUESTION NO.177
ANSWERED ON 27/11/2024

Discrimination faced by students pursuing direct PhDs after graduation

177 **Shri Vivek K. Tankha**:

Will the Minister of *Education* be pleased to state:

(a) whether Government is aware that Universities other than IITs & NITs discriminate against students who have pursued direct PhDs after Four-year graduation when they apply for faculty posts, assigning them zero marks for M. Tech, which is contrary to UGC guidelines; and

(b) if so, steps taken by Government to remove this anomaly?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(Dr. SUKANTA MAJUMDAR)

(a) and (b): As reported by the All India Council for Technical Education (AICTE), it does not provide guidelines for marks for the various Degrees in selection process. It is entirely on the recruiting body to decide the recruitment rules.

Clause 7.2.1 of AICTE Regulations on Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and other Academic Staff such as Library, Physical Education and Training & Placement Personnel in Technical Institutions and Measures for the Maintenance of Standards In Technical Education – (Degree) Regulation, 2019, regarding 'Eligibility of direct Ph.D after B.E/B.Tech' also stipulates that "The qualification of Ph.D acquired for the various level of post directly after B.E/B.Tech is applicable in Technical Institutions, provided degree of Ph.D awarded is in relevant discipline by a recognized university following the process of registration, course work and evaluation etc. as prescribed by University Grants Commission or has been awarded by the Institutes of national importance (i.e Indian Institute of Technology (IITs)/ Indian Institute of Science (IISc)/ National Institute of Technology (NITs) etc.), duly recognized by the Ministry of Human Resource Development (MHRD) (now Ministry of Education). Further, candidate should have obtained at least first class at Bachelor's level in Engineering/Technology".

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