

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA
UNSTARRED QUESTION NO. 1775
ANSWERED ON 11.12.2024

Delay in results under PwD (General) categories

1775 Shri Manoj Kumar Jha:

Will the Minister of Education be pleased to state:

- (a) whether results for any positions under PwD (General) categories have been pending for over a year in the Ministry of Education (MoE) funded institutions, if so, the details thereof;
- (b) whether any specific grievances have been raised by PwD (General) candidates regarding delays in recruitment results in these institutions, if so, the details thereof;
- (c) whether any institutions have been penalized for failing to comply with timelines for publishing recruitment results, if so, the details thereof;
- (d) if not, the reasons therefor; and
- (e) the steps taken by the Ministry to address such delays in the institutions?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)**

(a) to (e) The Central Higher Education Institutions (CHEIs) funded by Ministry of Education are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/ Statutes/ Ordinances/ Regulations made thereunder. As autonomous institutions, recruitment is done within the institutions, in accordance with their Acts and Regulations and in accordance with Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 and the Rights of Persons with Disabilities Act, 2016. The recruitment powers vests with the respective Board of Governors (BoGs)/ Executive Committee/ Board of Management and no active role of the Ministry is involved therein.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new educational institutions, schemes or

projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions.

The faculty recruitment processes are carried out by the CHEIs by inviting applications in a transparent manner, as part of a multi-step and robust screening process. The Acts and Statutes of various institutions specify, the composition of selection committees, authorities responsible for recruitment of various levels of faculty, provision of independent subject experts and Visitor's nominees etc. so as to ensure transparency and academic rigour in recruitments. UGC has launched a common portal 'CU-CHAYAN' for faculty recruitment, making provision for listing of vacancies/ advertisements/ jobs across all Central Universities, thus making the entire recruitment process more transparent and accessible.

Ministry of Education had exhorted all the CHEIs to fill up the vacancies in Mission Mode. These CHEIs undertook special recruitment drives to fill the vacancies including those of Scheduled Castes (SCs), Scheduled Tribes (STs), Other Backward Classes (OBCs) and PwD. From September 2022, these CHEIs have undertaken Mission Mode recruitment drive to fill the vacancies including those of SC, ST, OBC and PwD. Up to 29.10.2024, a total number of 25,777 faculty and non-faculty posts have been filled up by all CHEIs which includes 3143 SC, 1262 ST, 5351 OBC and 429 PwD.
