

GOVERNMENT OF INDIA
MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES

RAJYA SABHA
UNSTARRED QUESTION No. 104
TO BE ANSWERED ON 25.11.2024

SKILLS OF THE WORKFORCE IN THE MSME SECTOR

104. SHRI LAHAR SINGH SIROYA:

Will the Minister of MICRO, SMALL AND MEDIUM ENTERPRISES be pleased to state:

- (a) the initiatives being taken to improve the skills of the workforce in the Micro, Small and Medium Enterprises (MSME) sector, especially for women and young entrepreneurs;
- (b) the measures being taken to encourage MSMEs to adopt advanced technology and improve their productivity; and
- (c) the main challenges currently being faced by MSMEs in the country and the manner in which Government is addressing these issues?

ANSWER

MINISTER OF STATE FOR MICRO, SMALL AND MEDIUM ENTERPRISES
(SUSHRI SHOBHA KARANDLAJE)

(a): The Ministry of Micro, Small and Medium Enterprises has taken various initiatives to improve the skills of the workforce including women and young entrepreneurs in the Micro, Small and Medium Enterprises (MSME) sector. The Ministry conducts various skilling and up-skilling training programmes through the schemes and programmes viz Entrepreneurship and Skill Development Programme (ESDP) Scheme, Prime Minister's Employment Generation Programme (PMEGP), Skill Upgradation and Mahila Coir Yojana, SCST Hub, Assistance to Training Institutions (ATI) Scheme, A Scheme For Promotion of Innovation, Rural Industry & Entrepreneurship (ASPIRE) and training through Technology Centres set up across the country.

(b): The Ministry has taken various schematic interventions strengthen the MSMEs to adopt advanced technology and improve their productivity through MSME Champions (Creation and Harmonious Application of Modern Processes for Increasing the Output and National Strength) Scheme. Under the scheme, a Holistic Approach has been adopted to unify, synergize and convergence of various schemes and interventions with a single purpose. The end objective is to modernize the processes of enterprises, reduce their wastages, sharpen their business competitiveness, and facilitate their National and Global reach and excellence. The scheme comprises of three components i.e.

- i) MSME-Sustainable (ZED) Certification Scheme (*launched on 28.04.2022*)
- ii) MSME-Competitive (Lean) Scheme (*launched on 10.03.2023*)
- iii) MSME-Innovative (Incubation, Design & IPR) Scheme (*launched on 10.3.2022*).

(c): The Ministry has taken various schematic interventions to strengthen the MSMEs by providing them easier access to credit, technology up-gradation, skill development, marketing assistance, quality certifications etc. These schemes/programmes include Credit Guarantee Fund Trust for Micro and Small Enterprises (CGTMSE), MSME Innovative Scheme (Incubation, Design and Intellectual Property Rights), Raising and Accelerating MSME Performance (RAMP) Scheme, National Scheduled Caste and Scheduled Tribe Hub (NSSH) Scheme, International Cooperation(IC) Scheme, PM Vishwakarma Scheme, MSME Sustainable (ZED) Certification Scheme and Procurement and Marketing Schemes (PMS) etc.
