

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS**

**RAJYA SABHA
UNSTARRED QUESTION NO. 1036**

**TO BE ANSWERED ON THE 4TH DECEMBER, 2024/ AGRAHAYANA 13, 1946
(SAKA)**

ATTRITION AND SUICIDES AMONGST CAPFs

1036 SHRI MUKUL BALKRISHNA WASNIK:

Will the Minister of Home Affairs be pleased to state:

- (a) the details regarding attrition and suicides amongst Central Armed Police Forces (CAPFs) during last five years, year-wise;**
- (b) whether it is a fact that CAPFs have long working hours with no weekends off, causing non-optimal performance and attrition;**
- (c) whether Government has any plan to improve the working conditions including providing some time to rest or posting at a peace station on a rotational basis; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI NITYANAND RAI)**

- (a) The details regarding attrition and suicides amongst Central Armed Police Forces (CAPFs), National Security Guard (NSG) and Assam Rifles (AR) during the last five years are as under:**

Details of attrition:

Year	No. of attrition		Grand Total
	VR	R	
2020	6891	793	7684
2021	10764	1249	12013
2022	11211	1160	12371
2023	10274	2028	12302
2024	8751	2434	11185
Total	47891	7664	55555

VR-Voluntary Retirement, R-Resignation

Details of suicides:

Year	No. of suicides.
2020	144
2021	157
2022	138
2023	157
2024	134
Total	730

(b) Generally, the working hours in the Central Armed Police Forces are 8 hourly shifts. This, however, varies depending on operational exigencies. Necessary leave/training reserve is built in the structure of Battalions so that the personnel get rest and leave. Measures have been taken to implement a transparent, rational and fair leave policy and to regulate duty hours to ensure adequate rest and leave.

(c) & (d) Improvement in working conditions/amenities and welfare of CAPFs, NSG & AR is a constant endeavor of the Government. The measures taken to improve working conditions including providing some time to rest or posting at a peace station of CAPFs, NSG & AR personnel are given in the Annexure.

Some of the measures taken to improve the working conditions including providing some time to rest or posting at a peace station on a rotational basis are:

- i. Transparent policies pertaining to transfer and leave of CAPFs & Assam Rifles (AR) personnel. Choice posting is considered to the extent possible after the personnel served in hard area. The hospitalization period due to injuries while on duty is treated as on duty.
- ii. Regular interaction of officers with troops to find out and redress their grievances.
- iii. Ensuring adequate rest and relief by regulating duty hours.
- iv. Improving living conditions for troops, providing adequate recreations / entertainment, sports, communication facilities etc. Creche facility is also provided at various establishments (where feasible) to facilitate the female employees.
- v. 'CAPF eAwas' portal is being utilized to streamline the information regarding housing stock inventory as well as allotment of family accommodation of CAPFs & AR personnel.
- vi. Facility of retention of government accommodation at the place of last posting (for keeping the family) while posted in NE states, J&K and LWE affected areas (except State Capitals).
- vii. Providing better medical facilities as well as organizing talks with specialists to address their personal and psychological concerns and organizing meditation & yoga regularly for better stress management.
- viii. Ayushman CAPF Scheme launched to provide cashless healthcare services to serving CAPFs personnel and their dependents.
- ix. Adequately compensating the troops deployed in difficult areas.
- x. Other welfare measures like facility of Kendriya Police Kalayan Bhandar (KPKB), scholarship for wards etc. Air courier services have also been provided to CAPFs & Assam Rifles (AR) personnel deployed in NE States, J&K and LWE affected areas.
- xi. Designating retired CAPF personnel as ex-CAPF personnel for better identity and community recognition.
- xii. To reduce the stress level of CAPFs, Assam Rifles (AR) & National Security Guard (NSG) personnel, various steps have been taken by the MHA, CAPFs & Assam Rifles (AR). The "Art of Living" courses are being conducted for CAPFs & AR personnel which have positive impacts on the Jawans.
- xiii. Promotions are released regularly to eligible personnel as and when the vacancies arise. Financial benefits under Modified Assured Career Progression (MACP) are given at 10,20 & 30 years of service in case promotion does not take place for want of vacancies.
- xiv. The report of the Task Force on the remedial measures for prevention of suicide and fratricide in CAPFs & Assam Rifles (AR) has been circulated to all CAPFs & AR for taking appropriate action.
