

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA
STARRED QUESTION NO. 255
ANSWERED ON 18.12.2024

Vacancies of faculty in IITs, NITs, IIMs

255 DR. M. THAMBIDURAI:

Will the Minister of **EDUCATION** be pleased to state:

- (a) whether it is a fact that vacancies of faculty exist in the premier institutions like IITs, NITs, IIMs, etc.;
- (b) if so, the details of the vacancies as on date, institution-wise;
- (c) whether such vacancies pose a hurdle to imparting quality education;
- (d) if so, the details thereof; and
- (e) the steps taken by Government to fill these vacancies?

ANSWER

**MINISTER OF EDUCATION
(SHRI DHARMENDRA PRADHAN)**

(a) to (e): A Statement is laid on the Table of the House.

STATEMENT AS REFERRED TO IN REPLY TO PART (a) to (e) of RAJYA SABHA STARRED QUESTION NO. 255 ANSWERED ON 18.12.2024 ASKED BY HON'BLE MEMBER OF PARLIAMENT DR. M. THAMBIDURAI REGARDING VACANCIES OF FACULTY IN IITs, NITs, IIMs.

(a) to (e) The Central Higher Education Institutions (CHEIs) under Ministry of Education including Indian Institutes of Technology (IITs), National Institute of Technology (NITs) and Indian Institutes of Management (IIMs) are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations made thereunder. As autonomous institutions, faculty recruitment is done within the institutions itself, in accordance with their Acts and Regulations. The recruitment powers vests with the respective Board of Governors/Executive Committee/Board of Management and no active role of the Ministry is involved therein.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions. The ideal faculty student ratio for IITs, NITs and IIMs has been envisaged as 1:10, 1:12 and 1:10 respectively. The Central Universities follow faculty student ratio as approved by their respective statutory bodies.

The IITs/NITs/IIMs offer cutting-edge educational programs and world-class infrastructure, fostering a culture of innovation and critical thinking. Globally recognized for producing alumni who lead in research, engineering, technology, management, and entrepreneurship, these institutes have made a significant impact worldwide. The achievements of their graduates not only enhance the institutes' global reputation but also strengthen India's position as a hub for innovation, technology, and leadership.

Measures have been taken to attract quality faculties which includes year-round open advertisements, recruitment through search-cum-selection procedures, special recruitment drive, mission mode recruitment and invitation to alumni/scientists/faculty, etc. The faculty recruitment processes are carried out by the CHEIs by inviting applications in a transparent manner, as part of a multi-step and robust screening process. The Acts and Statutes of various institutions specify the

composition of selection committees, authorities responsible for recruitment of various levels of faculty, provision of independent subject experts and Visitor's nominees etc. so as to ensure transparency and academic rigour in recruitments. UGC has launched a common portal 'CU-CHAYAN' for faculty recruitment, making provision for listing of vacancies/ advertisements/ jobs across all Central Universities, thus making the entire recruitment process more transparent and accessible.

Ministry of Education had exhorted all the CHEIs to fill up the vacancies in Mission Mode. From September 2022, IITs, NITs, and IIMs have also undertaken Mission Mode recruitment drive to fill the vacancies. Up to 29.10.2024, a total number of 25,777 posts have been filled up by all CHEIs, including 15,139 faculty positions, in Mission Mode. A total number of 13108 vacancies have been filled up by IITs, NITs, and IIMs, collectively, out of which 6818 are faculty positions.
