

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN AND CHILD DEVELOPMENT

**RAJYA SABHA**  
**STARRED QUESTION NO. \*244**  
TO BE ANSWERED ON 18.12.2024

**HONORARIUM/SALARY TO ANGANWADI WORKERS AND ANGANWADI HELPERS**

\*244. #SMT. SUNETRA AJIT PAWAR:

Will the Minister of Women and Child Development be pleased to state:

- (a) whether there is a difference in the honorarium/salary provided to Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs) in different States;
- (b) if so, the reasons for not providing equal honorarium/salary to AWWs and AWHs in different States, despite the fact that this is a Centrally sponsored scheme; and
- (c) the steps taken or proposed to be taken by Government to ensure equal honorarium/salary for AWWs and AWHs?

**ANSWER**

MINISTER OF WOMEN AND CHILD DEVELOPMENT  
(SHRIMATI ANNPURNA DEVI)

(a) to (c) A Statement is laid on the Table of the House.

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**Statement referred to in reply to Parts (a) to (c) of Rajya Sabha Starred Question No.244 to be answered on 18.12.2024 regarding “Honourarium/salary to Anganwadi Workers and Anganwadi Helpers” asked by Smt. Sunetra Ajit Pawar.**

(a) to (c) Anganwadi Services under Mission Saksham Anganwadi and Poshan 2.0 is a Centrally Sponsored scheme. The Central Government is responsible for policy and planning and the State Governments are responsible for day-to-day program implementation. Government of India releases funds for providing honorarium to Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs) to the States/UTs as per the defined cost sharing ratio @Rs.4,500/- per month to AWW at main Anganwadi Centres (AWCs); @Rs.3,500/- per month to AWW at mini- AWCs and @Rs.2,250/- per month to AWH. The defined cost sharing ratio between the Central and the State Governments & UTs for the Honorarium given to AWWs & AWHs is as under:

States and UTs with Legislature - 60:40

NE and Himalayan States (including J&K) - 90: 10

UTs without legislature- 100:0

Besides, performance linked incentive of Rs.500/- is provided to AWWs and Rs.250/- per month to AWHs. In addition, States/UTs are also paying additional monetary incentives/honorarium to these functionaries from their own resources which vary from State to State. Details are placed at **Annexure**.

With a view to incentivize and encourage the Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs), various initiatives have been undertaken including the following:

- i. **Promotion:** Under Mission Saksham Anganwadi and Poshan 2.0, promotional opportunities for Anganwadi Workers have been enhanced. 50% posts of Anganwadi Workers are to be filled by Anganwadi Helpers with 5 years of experience and 50% posts of Supervisors are to be filled by promotion of Anganwadi Workers with 5 years of experience subject to fulfilment of other criteria.
- ii. **Social Security Insurance Schemes:** Insurance benefits have been provided to Anganwadi Workers and Helpers under Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) for life cover worth Rs.2.00 lakh (covers life risk, death due to any reason) in the age group of 18 to 50 years and under Pradhan Mantri Suraksha Bima Yojana for accidental cover of Rs.2.00 Lakh (accidental death and permanent full disability) /Rs.1.00 Lakh (partial but permanent disability) in the age group of 18-59 years.
- iii. State Governments and UT Administrations have been requested to encourage eligible AWWs and AWHs to get themselves enrolled under the Pradhan Mantri Shram Yogi Mandhan (PM-SYM) Pension Scheme, which is a voluntary and contributory pension scheme for the unorganized sectors in the country to ensure old age protection.
- iv. **Retirement date:** States and UTs have been requested to adopt a uniform retirement date i.e 30<sup>th</sup> April of each year with respect to Anganwadi Workers and Helpers to ensure proper human resource planning.
- v. It has been announced in the interim budget FY 2024-25 to extend healthcare annual coverage of Rs. 5 Lakhs under Ayushman Bharat Pradhan Mantri Jan Arogya Yojana (AB-PMJAY) to all Anganwadi workers and helpers.

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**Statement referred to in reply to Parts (a) to (c) of Rajya Sabha Starred Question No. 244 to be answered on 18.12.2024 regarding “Honorarium/salary to Anganwadi Workers and Anganwadi Helpers” asked by Smt. Sunetra Ajit Pawar.**

| S.No. | Name of States/UTs | As reported by the States and UTs additional incentive/honorarium from its own sources (per month) in Rs.  |  |
|-------|--------------------|--|--|
|       |                    | Anganwadi Worker   | Anganwadi Helper   |
| 1     | Andhra Pradesh     | 7000   | 4750   |
| 2     | Bihar              | 2500   | 1725   |
| 3     | Chhattisgarh       | 5500   | 2750   |
| 4     | Goa                | 5500 (0-10 years experience), 6000 (10-15 years experience), 8000 (15 to 20 years experience) 10000 ( 20-25 years experience) and 12000 (25 years and above experience)                                  | 3000 (0-5 years experience), 3500 (5-10 years experience), 4000 (10 to 15 years experience) 4500 ( 15-20 years experience) , 5250 (20 to 25 years experience) and 6000 (25 years and above experience) |
| 5     | Gujarat            | 5500   | 3250   |
| 6     | Haryana            | 9500 ( AWWs above 10 years)<br>9000 (AWWs less than 10 years service/experience) 9000 (Mini AWWs) Rs. 1000 per month additional is paid to 4000 AWWs who is working in 4000 play schools (upgraded AWCs) | 5250   |
| 7     | Himachal Pradesh   | 5000 for Main AWC & 2950 for Mini AWCs   | 3100   |
| 8     | Jammu & Kashmir    | 600  | 300  |
| 9     | Jharkhand          | 5000 (Main AWC) and 6000 in Mini AWC   | 2500   |
| 10    | Karnataka          | 6500   | 4000   |
| 11    | Kerala             | Rs.8000/-for who has completed 5 years of service and Rs.8500/- for who has completed 10 years of service  | Rs.6250/- for who has completed 5 years of service and Rs.6750/- for who has completed 10 years of service   |
| 12    | Madhya Pradesh     | 8500 for Main AWC & 3750 for Mini AWC  | 4250   |
| 13    | Maharashtra        | 5500 (Up to 10 Years experience) 5800 ( 11 to 20 years experience), 5900 (21 to 30 years experience), 6000 (31 years and above experience)   | 3250 (Up to 10 Years experience) 3415 ( 11 to 20 years experience), 3470 (21 to 30 years experience), 3525 (31 years and above experience)   |
| 14    | Orissa             | 3000 for Main AWC & 1875 for Mini AWC  | 1500   |
| 15    | Punjab             | 5000 (Rs 500 increment per year)   | 3100 (250 increment per year)  |

|    |   |   |                                    |
|----|---|---|------------------------------------|
| 16 | Rajasthan                               | 4554                                    | 3036                               |
| 17 | Tamil Nadu                              | 10502                                   | 6596                               |
| 18 | Telangana                               | 9150                                    | 5550                               |
| 19 | Uttar Pradesh                           | 1500                                    | 750                                |
| 20 | Uttarakhand                             | 4800-AWW & 2750-MINI AWW                | 3000                               |
| 21 | West Bengal                             | 3750                                    | 4050                               |
| 22 | A&N Island                              | 7500                                    | 5750                               |
| 23 | Chandigarh                              | 3600                                    | 1800                               |
| 24 | Dadra & Nagar<br>Haveli/ Daman<br>& Diu | 1000                                    | 600                                |
| 25 | Lakshadweep                             | 5500                                    | 4750                               |
| 26 | Delhi                                   | 8220                                    | 4560                               |
| 27 | Puducherry                              | 1950                                    | 2125                               |
| 28 | Arunachal<br>Pradesh                    | 2000+ 1000 w.e.f 16.01.2024             | 2000+ 1000 w.e.f 16.01.2024        |
| 29 | Assam                                   | 2000 for AWW & 1250 for Mini<br>AWW     | 1000                               |
| 30 | Manipur                                 | 1000                                    | 600                                |
| 31 | Meghalaya                               | 3000 for Main AWC& 1500 for<br>Mini AWC | 1000                               |
| 32 | Mizoram                                 | 450                                     | 250                                |
| 33 | Nagaland                                | 0                                       | 0                                  |
| 34 | Sikkim                                  | 7000                                    | 4500                               |
| 35 | Tripura                                 | 5946 (Maximum) & 3500<br>Minimum        | 4218 (Maximum) & 2750<br>(Minimum) |
| 36 | Ladakh                                  | 1300                                    | 650                                |

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