

GOVERNMENT OF INDIA  
MINISTRY OF PETROLEUM & NATURAL GAS

**RAJYA SABHA**  
**STARRED QUESTION NO. 225**  
ANSWERED ON 16.12.2024

**SUPPLY OF MANPOWER TO ONGC'S UNITS IN THE STATE OF GUJARAT**

\*225#SHRI SHAKTISINH GOHIL:

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

- (a) the number of contracts that have been given for supplying manpower to ONGC's units in the State of Gujarat;
- (b) the number of persons engaged through outsourcing; and
- (c) the reasons for not carrying out permanent recruitments in ONGC instead of taking manpower through outsourcing?

**ANSWER**

MINISTER OF PETROLEUM AND NATURAL GAS  
(SHRI HARDEEP SINGH PURI)

(a) to (c): A statement is laid on the Table of the House.

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**STATEMENT REFERRED TO IN REPLY TO PARTS (A) TO (C) IN RESPECT OF  
RAJYA SABHA STARRED QUESTION NO. 225 FOR REPLY ON 16.12.2024  
REGARDING SUPPLY OF MANPOWER TO ONGC'S UNITS IN THE STATE OF  
GUJARAT ASKED BY SHRI SHAKTISINH GOHIL**

(a) to (c) Manning requirements of ONGC are currently met through regular induction as well as through outsourcing of jobs/ services as per need, keeping in view future Oil & Gas business dynamics, emerging business scenario, impact of renewable energy, global practices, technological intervention/ automation and availability of outsourcing avenues. ONGC has three types of manpower, viz.:

- (i) Regular employees (which includes Executives and Non-Executives);
- (ii) Manpower on direct contract with ONGC which includes Contract Doctors, Contract Paramedics and other Tenure-based jobs;
- (iii) Contractor's workers (where ONGC awards job/ service contracts and the contractor hires workers for completing the job). Such workers can be unskilled, semi-skilled, skilled and highly skilled depending upon the requirement of the jobs/ services under a particular contract.

As on date, about 279 contracts (current) have been awarded for supplying manpower to ONGC's units in the State of Gujarat. About 10,000 contract workers have been engaged by contractors in ONGC's units in the State of Gujarat.

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