GOVERNMENT OF INDIA MINISTRY OF HOME AFFAIRS

RAJYA SABHA UNSTARRED QUESTION NO. 234

TO BE ANSWERED ON THE 24TH JULY, 2024/ SRAVANA 2, 1946 (SAKA)

VACANCIES IN CENTRAL ARMED POLICE FORCES

234 SHRI C. VE. SHANMUGAM:

Will the Minister of HOME AFFAIRS be pleased to state:

- (a) the number of vacancies in the Central Armed Police Forces (CAPFs) as on date;
- (b) whether it is a fact that a large number of vacancies is leading to overtime work for the existing personnel;
- (c) if so, the details thereof along with the measures taken by Government to ensure swift filling up of these vacancies; and
- (d) the details regarding priority given to Agniveers for recruitment in CAPFs?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI NITYANAND RAI)

(a) to (c): The number of vacancies as on 01.07.2024 in the Central Armed Police Forces (CAPFs) and Assam Rifles(AR) are 84,106 against total sanctioned strength of 10,45,751. Filling up of vacancies is a continuous process. The Ministry has been taking and will continue to take earnest steps to fill up the vacancies expeditiously through UPSC, SSC and the forces concerned. It may also be mentioned that 67,345 persons between April, 2023 to February, 2024 have been recruited. Further, 64,091

vacancies have been notified and are at different stages of recruitment. It is clear from the above, with insignificant effective vacancies compared to the size of the forces, the question of overtime doesn't arise.

The Government has taken *inter alia* the following further steps to fill up the vacancies expeditiously in CAPFs & AR:-

- (i) Yearly recruitment for the post of Constable (General Duty) for which a Memorandum of Understanding (MoU) has been signed with Staff Selection Commission (SSC).
- (ii) For coordinating recruitment to General Duty posts, a Nodal Force each for recruitment in the rank of Constable (General Duty), Sub-Inspector (GD) and Assistant Commandant (General Duty) has been nominated on long term basis.
- (iii) Directions issued to all Central Armed Police Forces and Assam

 Rifles to undertake recruitment against vacant posts in Non
 General Duty cadres in a time-bound manner.
- (iv) Timely conducting meetings of Departmental Promotion Committee (DPC) for filling up of promotional vacancies.
- (v) Time taken in the Medical Examination has been reduced to expedite the recruitment.

- (vi) Cut off marks for short listing of candidates for Constable/GD has been lowered in order to get sufficient candidates (especially in categories where shortfalls have been observed).
- (d): A decision has been taken to reserve 10% of vacancies for exAgniveers in the recruitment to the post of Constable (General Duty)
 /Rifleman in the Central Armed Police Forces and Assam Rifles. Further, a
 provision has been made for relaxation in upper age limit and exemption
 from the Physical Efficiency Test.
