

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
RAJYA SABHA  
UNSTARRED QUESTION NO. 2008  
TO BE ANSWERED ON 08.08.2024**

**INCREASE IN EPFO MEMBERSHIP**

**2008. DR. MEDHA VISHRAM KULKARNI:**

**Will the Minister of Labour and Employment be pleased to state:**

- (a) the factors contributing to the record-high net addition of 1.95 million members in the Employees' Provident Fund Organisation (EPFO) in May, 2024;**
- (b) the percentage of new EPFO members in the 18-25 age group in May, 2024 and how does it compare with past trends; and**
- (c) the details of the five States which added the highest net subscribers to EPFO in May, 2024 and their contribution to the total number?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SUSHRI SHOBHA KARANDLAJE)**

**(a): The surge in membership can be attributed to numerous factors, including increased employment opportunities, greater formalization, a growing awareness of employee benefits, and the effectiveness of EPFO's outreach programs.**

**(b): The 18-25 age group constituted 58.37% of the total new members added in May 2024, as per the EPFO payroll report published on 20.7.2024. Last year, the 18-25 age group constituted 56.42% of the total new members added in May 2023.**

**(c): The five states which added highest net members are Maharashtra, Karnataka, Tamil Nadu, Gujarat and Haryana. These states constitute around 58.24% of net member addition, adding a total of 11.36 lakh net members in May 2024.**

\*\*\*\*\*