

**GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION**

**RAJYA SABHA**

**UNSTARRED QUESTION NO.549  
ANSWERED ON 07.02.2024**

**Lack of OBC, SC, ST Faculty at Central Universities**

**549 Shri Ryaga Krishnaiah:  
Shri Beedha Masthan Rao Yadav:**

Will the Minister of *Education* be pleased to state:

- (a) the details of the latest total vacant positions in Government-run Universities along with the percent of these falling under the reserved categories;
- (b) whether there are severe deficits in the number of OBC, SC, ST candidates recruited as faculty in Central institutes of higher education, if so; what steps have been taken to fix the situation;
- (c) whether Government plans to implement suggestions made regarding establishing Government-sponsored preparatory programmes to better equip aspiring students and increase capable candidates; and
- (d) if so, the details thereof and if not, the reasons therefor?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR. SUBHAS SARKAR)**

(a) & (b) Occurrence of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirement on account of enhanced students' strength. The onus of filling up of the posts lies with the central universities which are autonomous bodies created under Acts of Parliament. Through special recruitment drives more than 6420 faculty position have been filled since September, 2022 out of which 920 positions have been filled by Scheduled Castes (SCs), 457 by Scheduled Tribes (STs) and 1502 by Other Backward Classes (OBCs).

(c) & (d) Government sponsored Preparatory programmes for academic skills, linguistic proficiency and performance in examination in terms of remedial coaching for SC/ST/OBC (Non Creamy Layer) and Minority Community Students are run by University Grants Commission (UGC) for the benefit of undergraduate/post graduate students. Moreover, UGC has also been giving coaching for National Eligibility Test (NET)/State Eligibility Test (SET) for SC/ST/OBC (Non Creamy Layer) and Minority community students. Coaching classes for preparation for Group - A/B/C Central/State Services or equivalent positions in private sector for students belonging SC/ST/OBC (Non Creamy Layer) and Minority Community Students are also run by UGC.

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