

GOVERNMENT OF INDIA
MINISTRY OF PANCHAYATI RAJ
RAJYA SABHA
STARRED QUESTION NO. 46
ANSWERED ON 07.02.2024

Training of Panchayati Raj representatives

46 # Shri Mithlesh Kumar:

Will the Minister of PANCHAYATI RAJ be pleased to state:

- (a) whether Government has taken any steps to train Panchayati Raj representatives in management leadership;
- (b) if so, the details thereof; and
- (c) the details of the MoU signed by the Ministry with IIM-A to train Panchayati Raj representatives, along with the objectives thereof?

ANSWER

THE MINISTER OF PANCHAYATI RAJ

(SHRI GIRIRAJ SINGH)

- (a) to (c): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) to (c) OF THE RAJYA SABHA STARRED QUESTION NO. 46 FOR ANSWER ON 07.02.2024 REGARDING TRAINING OF PANCHAYATI RAJ REPRESENTATIVES

(a) & (b) Yes Sir. Centrally Sponsored Scheme of Revamped Rashtriya Gram Swaraj Abhiyan (RGSA) of the Ministry aims at developing Leadership and Governance capabilities at the grassroots through continuous capacity building activities of the Elected Representatives (ERs) and other Stakeholders of Panchayati Raj Institutions (PRIs). Towards this end, number of training programs are conducted by the National Institute for Rural Development & Panchayati Raj (NIRD&PR), State Institute of Rural Development (SIRD) of States and other Training Institutions throughout the year. During last 10 years, including the current year, Ministry has implemented various schemes for Capacity Building & Training, including leadership training, for Elected Representatives and other stakeholders of Panchayati Raj Institutions through which total of 3,23,25,826 (3.23 cr.) participants were provided training to improve Panchayat Governance and leadership at the grassroots.

To further amplify the scope of the leadership training, the Ministry has recently formulated a Leadership/Management Development Program (MDP), a strategic initiative aimed at bolstering the leadership capabilities of Elected Representatives, officials and functionaries of Panchayati Raj Institutions (PRIs). The Program is designed to serve as a transformative tool in enriching the skill sets and knowledge base of the community leaders at the grassroot level.

The initiative envisages the collaboration between the States/UTs and the Apex Institutes/ Institutes of Excellence including Indian Institutes of Management (IIMs) / Indian Institutes of Technology (IITs) situated within their States/UT or in the vicinity through Memorandum of Understanding (MoU) for conducting Leadership/ Management Development Program. The detailed guidelines of the Leadership/ Management Development Program can be accessed on the Ministry's website.

(c) The Ministry has signed an MoU for collaboration with the Indian Institute of Management, Ahmedabad (IIMA) on 8th January 2024. The MoU between Ministry of Panchayati Raj and IIMA, inter alia, provided for conducting introductory Program under the Scheme of MDP, structure of the training, session plan and topics to be covered during the 5 days of training, indicative cost structure, logistic arrangements, etc. The pilot Leadership/Management Development Program for the Elected Representatives and Functionaries of Panchayati Raj Institutions was conducted at IIM Ahmedabad during January 15-19, 2024. Various topics including Leadership and Team work, Project Management, Financial Management, Creativity and Innovations, were covered during the training.
