

GOVERNMENT OF INDIA
MINISTRY OF STEEL

RAJYA SABHA
UNSTARRED QUESTION NO.949
FOR ANSWER ON 11/12/2023

VACANCIES IN PSUs

949. SHRI MALLIKARJUN KHARGE:

Will the Minister of STEEL be pleased to state:

(a) the details of the number of sanctioned, in-position, and vacant posts in PSUs under the Ministry in the last five years, group-wise, category-wise, PSU-wise, and year-wise;

(b) the details of the number of recruitments in PSUs in the last five years, group-wise, category-wise, PSU-wise, and year-wise;

(c) the details of the number of permanent employees recruited in PSUs in the last five years, group-wise, category-wise, PSU-wise, year-wise; and

(d) the details of the number of contractual employees recruited in PSUs in the last five years, group-wise, category-wise, PSU-wise, and year-wise?

ANSWER

THE MINISTER OF STATE IN THE
MINISTRY OF STEEL

(SHRI FAGGAN SINGH KULASTE)

(a) The details of the number of sanctioned, in-position, and vacant posts in PSUs under the Ministry of Steel in the last five years, group-wise, category-wise, PSU-wise, and year-wise are given at **Annexure I**.

(b)&(c): The details of the number of recruitments in PSUs in the last five years, group-wise, category-wise, PSU-wise, and year-wise are given at **Annexure II**.

(d) Contract labours are engaged / deployed by Contractors for executing various Job contracts.

A. Steel Authority of India Ltd.(SAIL)

Year (As on)	Sanctioned Strength*			In Position							Vacant Post**		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Total
01.04.2019	12202	62332	74534	7235	32115	4616	28373	11851	60488	72339	351	1844	2195
01.04.2020	11633	57971	69604	6852	30311	4556	27660	11408	57971	69379	225	0	225
01.04.2021	10782	54782	65564	6363	28286	4419	26496	10782	54782	65564	0	0	0
01.04.2022	10977	52857	63834	6098	26250	4406	25427	10504	51677	62181	473	1180	1653
01.04.2023	10541	50090	60631	5722	24368	4268	24878	9990	49196	59186	551	894	1445

* Sanctioned strength & vacancy in SAIL as per Annual Human Resource Plan (AHRP).

**Vacancies as per Annual Recruitment Budget for the FY.

B. Rashtriya Ispat Nigam Ltd.(RINL)

Year (As on)	Sanctioned Strength#			In Position							Vacant Post		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Total
01.04.2019	6318	13477	19795	3429	7022	2528	4595	5957	11617	17574	361	1860	2221
01.04.2020	6318	13477	19795	3303	6768	2532	4963	5835	11731	17566	483	1746	2229
01.04.2021	6318	13477	19795	3122	6427	2438	4778	5560	11205	16765	758	2272	3030
01.04.2022	6318	13477	19795	2869	5977	2297	4553	5166	10530	15696	1152	2947	4099
01.04.2023	6318	13477	19795	2629	5549	2178	4315	4807	9864	14671	1511	3613	5124

The manpower is envisaged for 7.3 MTPA stage, while the present level of operation is at 4.0 to 5.0 MTPA . Further Bifurcation of Executive and Non-Executive manpower was not envisaged in the total sanctioned strength of 19795. However, during 2015, a maximum of 6318 Executive were in position and the same has been considered as Sanctioned Executive manpower and Balance of total sanctioned manpower was considered as Non-Executives Strength.

C. NMDC Ltd

Year (As on)	Sanctioned Strength			In Position							Vacant Post		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Total
01.04.2019	1492	3755	5247	739	1145	595	2207	1334	3352	4686	158	403	561
01.04.2020	1492	3755	5247	746	1083	562	2160	1308	3243	4551	184	512	696
01.04.2021	1492	3755	5247	810	1042	568	2096	1378	3138	4516	114	617	731
01.04.2022	1492	3755	5247	822	1134	626	2059	1448	3193	4641	44	562	606
01.04.2023	1492	3755	5247	724	1091	691	2113	1415	3204	4619	77	551	628

D. MOIL Ltd

Year (As on)	Sanctioned Strength			In Position							Vacant Post		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Total
01.04.2019	436	6524	6960	179	993	160	4716	339	5709	6048	97	815	912
01.04.2020	436	6534	6970	174	976	158	4674	332	5650	5982	104	884	988
01.04.2021	436	6545	6981	168	972	158	4568	326	5540	5866	110	1005	1115
01.04.2022	436	6528	6964	173	945	172	4499	345	5444	5789	91	1084	1175
01.04.2023	436	6444	6880	171	826	169	4445	340	5271	5611	96	1173	1269

E. KIOCL LTD.

Year (As on)	Sanctioned Strength			In Position							Vacant Post		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	*Non-Exe.	Total
01.04.2019	337	2401	2738	179	385	82	194	261	579	840	76	1822	1898
01.04.2020	337	2401	2738	164	364	95	180	259	544	803	78	1857	1935
01.04.2021	337	2401	2738	150	330	92	169	242	499	741	95	1902	1997
01.04.2022	337	2401	2738	141	301	96	157	237	458	695	100	1943	2043
01.04.2023	337	2401	2738	137	273	99	145	236	418	654	101	1983	2084

*After closure of Mines in Kudremukh w.e.f. 2006 and stoppage of Blast Furnace Unit from 2009, Non-Executive sanction is not operated.

F. MECON Ltd

Year (As on)	Sanctioned Strength			In Position							Vacant Post		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Total
01.04.2019	1679	218	1897	680	41	422	108	1102	149	1251	577	69	646
01.04.2020	1679	218	1897	658	40	410	98	1068	138	1206	611	80	691
01.04.2021	1679	218	1897	614	36	395	88	1009	124	1133	670	94	764
01.04.2022	1679	218	1897	593	34	411	78	1004	112	1116	675	106	781
01.04.2023	1679	218	1897	550	32	402	75	952	107	1059	727	111	838

G. MSTC Ltd

Year (As on)	Sanctioned Strength			In Position							Vacant Post		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Total
01.04.2019	278	205	483	130	62	113	52	243	114	357	35	91	126
01.04.2020	279	205	484	125	55	111	52	236	107	343	43	98	141
01.04.2021	279	205	484	127	51	109	48	236	99	335	43	106	149
01.04.2022	279	205	484	118	48	107	42	225	90	315	54	115	169
01.04.2023	279	205	484	119	38	108	35	227	73	300	52	132	184

A. Steel Authority of India Ltd.(SAIL)

Year	No. recruited	Total Executives	Total Non-Executives
2018-19	441	141	300
2019-20	1080	220	860
2020-21	437	53	384
2021-22	906	346	560
2022-23	1084	85	999

B. Rashtriya Ispat Nigam Ltd.(RINL)

Year	No. recruited	Total Executives	Total Non-Executives
2018-19	689	83	606
2019-20	715	145	570
2020-21	31	23	8
2021-22	14	9	5
2022-23	2	0	2

C. NMDC Ltd.

Year	No. recruited	Total Executives	Total Non-Executives
2018-19	25	22	3
2019-20	0	0	0
2020-21	75	75	0
2021-22	369	213	156
2022-23	146	4	142

D. MOIL Ltd.

Year	No. recruited	Total Executives	Total Non-Executives
2018-19	178	3	175
2019-20	115	10	105
2020-21	63	1	62
2021-22	124	33	91
2022-23	37	14	23

E. KIOCL Ltd.

Year	No. recruited	Total Executives	Total Non-Executives
2018-19	1	1	-
2019-20	23	23	-
2020-21	4	4	-
2021-22	20	20	-
2022-23	8	8	-

Note: No recruitment has taken place in Non-Executive level during above years

F. MECON Ltd.

Year	No. recruited	Total Executives	Total Non-Executives
2018-19	21	5	16
2019-20	5	5	0
2020-21	3	3	0
2021-22	63	63	0
2022-23	8	8	0

G.**MSTC Ltd.**

Year	No. recruited	Total Executives	Total Non-Executives
2018-19	34	34	0
2019-20	25	1	24
2020-21	3	3	0
2021-22	6	6	0
2022-23	1	1	0