

**GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS**

**RAJYA SABHA
UNSTARRED QUESTION NO. 386**

**TO BE ANSWERED ON THE 6TH DECEMBER, 2023/ AGRAHAYANA 15, 1945
(SAKA)**

CAPF PERSONNEL SEEKING VOLUNTARY RETIREMENT

386. SHRI DEEPENDER SINGH HOODA:

Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether there is an increasing trend of CAPF personnel seeking Voluntary Retirement from Service;

(b) if so, the reasons therefor and what steps Government has taken/ is planning to take to reduce the number of personnel seeking voluntary retirement every year; and

(c) the number of personnel seeking voluntary retirement force-wise, year-wise and State-wise, details for each of the last five years?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI NITYANAND RAI)**

(a) to (b) : The number of voluntary retirement cases in Central Armed Police Forces (CAPFs) and Assam Rifle (AR) vary from year to year and no trend in this regard has been observed. Reasons for voluntary retirement as indicated by forces are personal and domestic reasons including children/family issues, health issues of self or family members, social/family obligations and commitments, better career opportunities are some of the major reasons for voluntary retirement. The steps taken by the Government to reduce the number of personnel seeking voluntary retirement are at Annexure-A.

(c): Details of the number of personnel seeking voluntary retirement force-wise, year-wise & State-wise of each of the last five years are at Annexure-B.

The steps taken by the Government, inter-alia to reduce the number of personnel seeking voluntary retirement are as under:

- (i) Timely conduct of Cadre review.
- (ii) Grant of Modified Assured Career Progression benefit under which 3 financial upgradations in the interval of 10, 20 and 30 years of regular service to mitigate stagnation;
- (iii) Rotation of units deployed in extreme hard and hard areas to normal areas; posting near home town during last two years of superannuation;
- (iv) Development of infrastructure at all field formations;
- (v) Proper counseling/briefing at all levels during briefing/debriefing, roll call, Sainik Sammelan, senior officers are briefed to show sensitivity and humane attitude in dealing with subordinates;
- (vi) Provision of recreation facilities, basic amenities, telephone facilities, local wireless system, grievance addressal;
- (vii) Introduction of scholarship schemes, PM scholarship, conducting yoga, meditation sessions, Art of Living classes to reduce stress, depression and psychological concerns;
- (viii) Canteen facilities with provision for supply of consumer goods at discounted prices, established creches for enhancing working condition for women personnel;
- (ix) Extending loans for higher education, purchase of computer, plot/flat, medical facilities etc.

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ANNEXURE-B

States/UTs	Year wise											
	2019						2020					
	AR	BSF	CIS F	CRPF	ITBP	SSB	AR	BSF	CIS F	CRPF	ITBP	SSB
Andaman & Nicobar	0		0	0	1		3		0	0	0	
Andhra Pradesh	3	190	34	126	4	0	3	188	20	49	2	0
Arunachal Pradesh	3	3	0	0	0	29	5	1	0	0	0	27
Assam	158	153	17	111	8	52	118	153	14	51	6	56
Bihar	67	148	19	132	4	3	48	105	17	68	6	5
Chandigarh	1	1	0	2	2	0	0	2	0	0	0	1
Chattisgarh	0	18	7	9	0	0	1	18	8	0	3	1
Dadra & Nagar Haveli and Daman & Diu			0	0		0			0	0		0
Delhi	2	33	8	16	5	0	4	16	9	18	5	0
Goa			1	2	1	0		2	0	0	2	0
Gujarat	0	88	17	54	2	31	0	133	14	37	1	23
Haryana	50	273	29	126	22	2	59	272	22	76	57	1
Himachal Pradesh	77	92	11	67	70	49	61	73	8	31	70	46
Jammu & Kashmir	15	198	7	97	28	25	15	175	10	47	38	18
Jharkhand	10	52	10	31	4	0	1	57	6	14	0	0
Karnataka	3	207	22	95	6	0	1	138	22	43	5	0
Kerala	127	198	22	85	3	1	75	118	27	63	8	0
Lakshdweep			0	0		0			0	0		0
Ladakh		6			0	2		1			1	1
Madhya Pradesh	0	164	21	123	11	0	5	127	22	50	17	0
Maharashtra	11	188	41	216	2	0	2	255	36	115	2	0
Manipur	77	13	5	49	0	32	63	24	5	34	1	20
Meghalaya	31	5	0	3	0	1	21	13	1	4	0	1
Mizoram	10	2	0	1	0	8	6	5	1	1	0	6
Nagaland	51	3	2	3	1	11	37	6	3	1	1	6
Nepal	29	28	1	3	2	0	30	14	0	2	0	
Odisha	20	148	21	115	4	0	22	98	16	76	7	1
Puducherry	0	4	0	0	0	0	0	6	1	2	0	0
Punjab	40	296	39	115	31	1	37	195	23	59	28	1
Rajasthan	17	167	22	177	23	30	18	258	43	100	18	24
Sikkim	8		0	1	0	9	6		0	3	0	3
Tamilnadu	7	261	39	128	4	0	4	158	25	51	4	0
Telangana	1	1	5	17	3	0	0	4	5	11	1	0
Tripura	29	46	7	20	2	9	15	19	0	20	0	5
Uttar Pradesh	112	360	43	248	32	2	90	276	46	127	54	3
Uttarakhand	281	138	18	66	62	43	223	120	10	39	81	26
West Bengal	67	363	72	243	0	75	45	280	55	128	5	67
Total	1307	3847	540	2481	337	415	1018	3310	469	1320	423	342

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States/UTs	Year wise											
	2021						2022					
	AR	BSF	CISF	CRPF	ITBP	SSB	AR	BSF	CISF	CRPF	ITBP	SSB
Andaman & Nicobar	1	1	0	3	0		1		5	0	0	
Andhra Pradesh	5	302	40	101	12	0	5	390	57	92	6	2
Arunachal Pradesh	4	3	0	2	0	24	14	5	1	1	0	11
Assam	49	269	26	169	5	48	143	218	23	131	5	37
Bihar	16	207	19	188	5	4	69	191	34	127	19	3
Chandigarh	0	2	0	3	1	0	0		1	3	1	0
Chattisgarh	0	25	13	22	1	0	9	28	19	20	0	0
Dadra & Nagar Haveli and Daman & Diu			0	0		0			0	0		0
Delhi	2	25	10	43	11	0	7	29	16	45	6	0
Goa		1	2	4	2	0		1	0	2	0	0
Gujarat	0	188	15	83	6	14	1	188	19	90	14	8
Haryana	23	349	27	162	62	1	68	288	36	148	33	1
Himachal Pradesh	26	151	14	85	100	59	98	135	14	42	67	69
Jammu & Kashmir	1	209	13	114	38	22	14	218	9	78	30	23
Jharkhand	2	65	7	41	4	0	6	98	7	40	11	0
Karnataka	0	235	34	122	4	2	3	268	33	130	2	0
Kerala	41	188	38	122	19	0	89	296	41	133	14	0
Lakshdweep			0	0		0			0	1		0
Ladakh		4			4	2		2			16	13
Madhya Pradesh	3	197	29	164	44	1	6	190	38	137	18	0
Maharashtra	2	408	55	406	5	0	3	294	69	383	19	0
Manipur	26	45	4	81	11	48	53	79	2	62	10	32
Meghalaya	11	13	2	7	0	4	29	9	0	9	1	0
Mizoram	2	4	0	0	0	9	13	5	1	4	0	4
Nagaland	3	12	1	5	0	15	36	3	1	7	0	1
Nepal	6	20	0	1	0		21	23	1	0	3	
Odisha	12	186	26	191	24	0	33	198	32	148	26	0
Puducherry	0	4	1	5	0	0	1		1	6	3	0
Punjab	15	267	36	191	48	0	43	293	55	180	37	1
Rajasthan	4	398	39	196	28	24	29	401	34	167	32	21
Sikkim	3	1	1	8	1	4	17	3	1	7	0	5
Tamilnadu	4	297	43	191	5	0	8	305	34	173	6	0
Telangana	0	15	11	36	3	0	2	14	15	24	1	0
Tripura	9	87	5	47	0	12	27	58	1	25	1	8
Uttar Pradesh	23	412	63	291	84	5	77	495	93	295	53	8
Uttrakhand	69	167	16	68	113	35	201	138	19	73	96	33
West Bengal	21	478	55	349	12	63	62	478	50	236	15	34
Total	383	5235	645	3501	652	396	1188	5341	762	3019	545	314

States/UTs	Year wise					
	2023					
	AR	BSF	CISF	CRPF	ITBP	SSB
Andaman & Nicobar	0		0	0	0	
Andhra Pradesh	4	219	41	76	7	0
Arunachal Pradesh	17		0	0	0	12
Assam	111	219	13	157	2	33
Bihar	71	156	24	121	7	3
Chandigarh	0	2	0	3	0	0
Chattisgarh	4	36	14	23	9	0
Dadra & Nagar Haveli and Daman & Diu			0	0		0
Delhi	8	38	17	35	11	1
Goa			3	1	0	0
Gujarat	2	173	17	84	13	13
Haryana	61	304	32	142	23	3
Himachal Pradesh	89	152	13	49	36	42
Jammu & Kashmir	37	178	6	53	9	26
Jharkhand	14	130	10	36	8	0
Karnataka	6	226	25	111	12	0
Kerala	91	219	42	124	8	1
Lakshdweep			0	0		0
Ladakh					2	6
Madhya Pradesh	13	133	20	176	7	0
Maharashtra	7	176	43	258	13	0
Manipur	59	79	7	26	4	15
Meghalaya	19	5	0	3	0	1
Mizoram	13	7	0	2	0	6
Nagaland	61	2	2	7	0	4
Nepal	27	7	0	0	0	
Odisha	54	164	9	141	9	0
Puducherry	0	2	0	3	0	0
Punjab	48	167	61	141	15	0
Rajasthan	42	308	29	173	13	16
Sikkim	12		1	2	0	1
Tamilnadu	3	236	37	120	5	0
Telengana	1	3	16	16	0	0
Tripura	30	80	2	24	1	3
Uttar Pradesh	92	287	64	244	37	4
Uttarakhand	211	173	13	48	57	30
West Bengal	73	249	35	173	16	51
Total	1280	4127	596	2572	324	271
