

GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA  
UNSTARRED QUESTION NO.357  
ANSWERED ON 06.12.2023

**Recruitment for PwD-General**

357 SHRI ELAMARAM KAREEM:

Will the Minister of **Education** be pleased to state:

- (a) whether any IIT/IISC/IISER/IIM/NIT/IIEST/ISI/IIT and MoE funded institutions, have conducted recruitment for Assistant Professor, Associate Professor, Professors for all PwD-General categories as per RPwD Act 2016, if so, the details of number of applications received and position-wise selected candidates;
- (b) whether any results under PwD-General at all levels were undeclared in last one year, if so, the details of those institutions with the expected date of declaring results and reasons; and
- (c) the details of institutions which only maintain MoE specified (F.NO.23-1/2008- TS.11) qualifications as basic shortlisting criteria for PwD, 1st -roster preference and provide equal opportunity with others?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR. SUBHAS SARKAR)

(a) to (c) The Government, in order to ensure the adequate representation of Persons with Disabilities (PwD) enacted the Rights of Persons with Disabilities Act - 2016 (RPwD Act 2016). This Act has a provision on non-discrimination in employment and according to which, "No Government establishment shall discriminate against any person with disability in any matter relating to employment". The Centrally Funded Higher Education Institutions follow the Act, in their recruitments. Number of vacancies in various faculty cadres is dynamic in nature depending primarily on student strength. Indian Institute of Technology (IITs), National Institute of Technology (NITs) and Indian Institutes of Management (IIMs) issue rolling advertisement for faculty recruitment which are open throughout the year in order to attract the best talent to the institution. Filling up of vacancies is a continuous process amongst these institutions. These institutions also undertake special recruitment drives to fill the vacancies in these categories.

The Government has thus undertaken mission mode recruitment to fill the vacancies amongst these institutions. During the mission mode recruitment, up to 28.10.2023, a total number of 18080 vacancies have been filled up in Central Education Institutions out of which 11272 are faculty positions which includes 205 PwD faculty.

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