

GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE

RAJYA SABHA
UNSTARRED QUESTION NO. 262
TO BE ANSWERED ON THE 5th DECEMBER, 2023

SHORTAGE OF DOCTORS AND NURSING STAFF IN HEALTH CARE SECTOR

262. SHRI SANDOSH KUMAR P:

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) whether there is shortage of doctors and nursing staff in Primary Health Centres (PHCs) and Community Health Centres (CHCs) in each State/UT-wise;
- (b) the total number of doctors and nursing staff vacancies in each State/UT-wise;
- (c) whether Government has taken any Steps to fill the vacancies immediately;
- (d) if so, the details thereof; and
- (e) if not, the reasons therefor?

ANSWER

**THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE**

(DR. BHARATI PRAVIN PAWAR)

- (a) to (e): The details of doctors and nursing staff in the Primary Health Centres (PHCs) and Community Health Centres (CHCs) in each state/ UT are available at website of Ministry of Health and Family Welfare at the Uniform Resources Locator (URL) as under:
https://main.mohfw.gov.in/sites/default/files/RHS%202021-22_2.pdf

All the administrative and personnel matters related to health human resource lies with the respective State/UT Governments. Under National Health Mission, Ministry of Health & Family Welfare provides financial and technical support to States/UTs to strengthen their healthcare systems based on the requirements posed by them in their Programme Implementation Plans (PIPs) within their overall resource envelope.

Under NHM, following types of incentives and honorarium are provided for encouraging specialist doctors to practice in rural and remote areas of the country:

- Hard area allowance to specialist doctors to serve in rural and remote areas and for their residential quarters so that they find it attractive to serve in public health facilities in such areas.
- Honorarium to Gynecologists/ Emergency Obstetric Care (EmoC) trained, Pediatricians & Anesthetist/ Life Saving Anaesthesia Skills (LSAS) trained doctors is also provided to increase availability of specialists for conducting Cesarean Sections in rural & remote area.
- Incentives like special incentives for doctors, incentive for ANM for ensuring timely ANC checkup and recording, incentives for conduct of Adolescent Reproductive and Sexual Health activities.
- States are also allowed to offer negotiable salary to attract specialist including flexibility in strategies such as "You Quote We Pay".
- Non-Monetary incentives such as preferential admission in post graduate courses for staff serving in difficult areas and improving accommodation arrangement in rural areas have also been introduced under NHM.
- Multi-skilling of doctors is supported under NHM to overcome the shortage of specialists. Skill upgradation of existing HR is another major strategy under NRHM for improvement in health outcomes.
