

GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA  
UNSTARRED QUESTION NO.1941  
ANSWERED ON 20.12.2023

**Vacancies in CUs/IITs**

1941 Shri Vaiko:

Will the Minister of **Education** be pleased to state:

- (a) whether it is a fact that only a few faculty members were recruited in the Central Universities while more than 6000 teaching posts are vacant in the Central Universities (CUs);
- (b) whether Indian Institute of Technology (IIT) has recruited only 20 per cent faculty members against vacancies;
- (c) if so, the reasons for the shortfall in respect of recruitment of general candidates, OBC, SC and ST candidates; and
- (d) whether Government has taken serious efforts along with institutions to fill all the vacant posts, including the reserved category, if so, the time frame for recruitment and if not, the reasons therefor?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR. SUBHAS SARKAR)

(a) to (d) The Central Higher Education Institutions (CHEIs) under Ministry of Education are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations made thereunder. Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirements on account of enhanced student strength.

Indian Institute of Technology (IITs) issue rolling advertisement for faculty recruitment which are open throughout the year in order to attract the best talent to the institution. IITs follow Flexi Cadre System in faculty positions to meet their specialized requirements, and do not rigidly divide the faculty strength into levels or departments, hence ensuring flexibility to recognize and recruit talent.

All CHEIs have made efforts to fill up the vacancies in Mission Mode. From September 2022, Central Universities (CUs) and IITs have undertaken Mission Mode recruitment drive to fill the vacancies including those of Other Backward Classes (OBC), Scheduled Caste (SC) and Scheduled Tribe (ST). Up to 30.11.2023, a total number of 19190 vacancies have been filled up in Mission Mode by all CHEIs. 13,304 vacancies have been filled up by CUs and IITs collectively, out of which 8212 are faculty positions including 1009 SC, 458 ST and 1664 OBC.

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