GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA
UNSTARRED QUESTION NO.1147
ANSWERED ON 13.12.2023

Vacant posts in Higher Education Institutions (HEIs)

1147 DR. M. THAMBIDURAI:

Will the Minister of **Education** be pleased to state:

(a) whether the Government is aware that there are many vacant posts in Higher Education Institutions (HEIs) in the country including Tamil Nadu, which adversely affect the career of the students;

(b) if so, the details thereof;

(c) whether Government has any special scheme/programme to fill the existing vacant posts in these HEIs; and

(d) if so, the details thereof?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUBHAS SARKAR)

(a)   to (d) The Central Higher Education Institutions (CHEIs) under Ministry of Education are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations made thereunder. Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirements on account of enhanced students' strength. Number of vacancies in various faculty cadres is dynamic in nature depending primarily on student strength. From September 2022, CHEIs have also undertaken Mission Mode recruitment drive to fill the vacancies and upto 30.11.2023, a total number of 19190 posts have been filled up in Mission Mode by all CHEIs, out of which 11847 is Faculty and 7343 is Non-Faculty. Out of these, 773 posts have been filled by the institutions located in Tamil Nadu namely Indian Institute of Management (IIM) Tiruchirappali, Indian Institute of Technology (IIT) Madras, Indian Institute of Information Technology, Design and Manufacturing (IIITD&M) Kancheepuram, Indian Institute of Information Technology IIIT(PPP) Tiruchirappali, National Institute of Technology (NIT) Tiruchirappali, Central University of Tamil Nadu, National Institute of Technical Teachers' Training & Research (NITTTR) Chennai and Boards of Apprenticeship Training (BOAT) Chennai which includes 491 Faculty and 282 Non-Faculty posts.

       The institutions have been taking measures to attract quality faculty, which include year-round open advertisements, invitation through search-cum-selection procedures to alumni/scientists/faculty, etc. The institutions also recruit ad-hoc faculty, invites guest lectures, visiting faculty, conducts faculty development programmes ensuring optimal faculty strength and smooth running of classes.

****