

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF FINANCIAL SERVICES

RAJYA SABHA
UNSTARRED QUESTION NO. 1025

ANSWERED ON 12th DECEMBER, 2023 (TUESDAY) / AGRAHAYANA 21, 1945
(SAKA)

Non-filling up of clerical staff vacancies in Public Sector Banks

1025. SHRI SANDOSH KUMAR P:

Will the Minister of FINANCE be pleased to state:

- (a) the total number of clerical staff vacancies in Public Sector Banks;
- (b) the total number of temporary employees in Public Sector Banks;
- (c) whether the Ministry has any plan to fill the vacancies soon, considering the huge workload on the existing employees;
- (d) if so, the details of the recruitment plan and timelines; and
- (e) if not, the reasons therefor?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF FINANCE
(DR. BHAGWAT KARAD)

(a) to (e): Public Sector Banks (PSBs), being board governed commercial entities, undertake manpower planning and assessment every year with the approval of their respective Board. While undertaking the manpower assessment various factors like business requirement, spread of activities, superannuation, other unplanned exits etc., are taken into account. Accordingly, the recruitment of staff varies from year to year based on the specific requirements of each bank.

PSBs have informed that as on 31.10.2023, 98.02% clerical staff is in position against their business requirement. The small proportion of vacancies is substantially attributable to attrition on account of superannuation and other usual factors including unplanned exits. Also, as per PSBs, there are no temporary employees.

Further, a total of 68079 clerical staff has been recruited from FY 2019-20 to 2022-23.
