GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

RAJYA SABHA
STARRED QUESTION NO.118
ANSWERED ON 13.12.2023

Recruitment process of central universities

118 DR. KANIMOZHI NVN SOMU:

Will the Minister of **Education** be pleased to state:

(a) whether it is a fact that around 20,000 teaching posts are vacant across 42 Central Universities and all centrally funded higher educational institutes in the country, and if so, the details thereof, as on date;

(b) whether the large number of pending vacancies is due to cumbersome, long recruitment process and involves too many procedural formalities; and

(c) if so, the steps taken by Government to make the recruitment process simple and transparent?

ANSWER

MINISTER OF EDUCATION
(SHRI DHARMENDRA PRADHAN)

(a) to (c): A statement is laid on the Table of the House.

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STATEMENT AS REFERRED TO IN REPLY TO PART (a) to (c) of RAJYA SABHA STARRED QUESTION NO. 118 TO BE ANSWERED ON 13.12.2023 ASKED BY HON'BLE MEMBER OF PARLIAMENT DR. KANIMOZHI NVN SOMU REGARDING RECRUITMENT PROCESS OF CENTRAL UNIVERSITIES

(a) to (c) The Central Higher Education Institutions (CHEIs) under Ministry of Education, including the Central universities, are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations made thereunder. Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirements on account of enhanced students' strength. Indian Institute of Technology (IITs), Indian Institute of Information Technology (IIITs), National Institute of Technology (NITs), Indian Institute of Science Education and Research (IISERs) and Indian Institutes of Management (IIMs) follow flexible faculty cadre structure. From September 2022, CHEIs have also undertaken Mission Mode recruitment drive to fill the vacancies and upto 30.11.2023, a total number of 19,190 posts have been filled up in Mission Mode by all CHEIs, out of which 11,847 are faculty posts.

The Act and Statutes of various institutions specify, in detail, the composition of selection committees, authorities responsible for recruitment of various levels of faculty, provision of independent outside subject expert and Visitor's nominees etc. so to ensure transparency and academic rigour in recruitments. Also, the Government has taken various steps to make the recruitment process simple and transparent. The UGC has launched CU-Chayan a unified faculty portal for Central Universities (CUs). This user friendly portal provides common platform for listing vacancies/advertisements across all CUs. SAMARTH portal also offers a seamless online experience for recruitments in universities, allowing real time tracking capabilities to process applications transparently and efficiently.

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