

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION
RAJYA SABHA
UNSTARRED QUESTION NO-655
ANSWERED ON- 26/07/2023

**SHORTAGE OF FACULTY MEMBERS IN THE HIGHER EDUCATION
SECTOR**

655. SHRI A.D. SINGH:

Will the Minister of **EDUCATION** be pleased to state:

- (a) whether there is a shortage of faculty members in the Higher Education sector in the country, if so, the details thereof and the reasons therefor;
- (b) whether due to this shortage the growth of the country in Knowledge sector is getting affected; and
- (c) if so, what efforts are being made to deal with it?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUBHAS SARKAR)

(a) to (c) No Sir. The Higher Education Institutions (HEIs) under Ministry of Education are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations made thereunder. Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirements on account of enhanced students' strength.

Ministry of Education has directed all the Central Higher Educational Institutions (CHEIs) to fill up the vacancies in Mission Mode. As on 24th July 2023, a total of 13282 vacancies have been filled up in the CHEIs under the Mission Recruitment drive.

The institutions have been taking measures to attract quality faculty, which include year-round open advertisements, invitation through search-cum-selection procedures to alumni/scientists/faculty etc. The institutions also recruit ad-hoc faculty, invites guest lecturers, visiting faculty, conducts Faculty Development programmes ensuring optimal faculty strength and smooth running of classes.

Further, in order to enable HEIs to engage industry experts and professionals as guest faculty in HEIs to share the wealth of knowledge gained over their long careers with students, the UGC has developed Guidelines for engaging Professors of Practice in universities and colleges.
