

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS

RAJYA SABHA  
UNSTARRED QUESTION NO. 1077  
ANSWERED ON 28.07.2023

**RESERVATION IN OUTSOURCED JOBS IN RAILWAYS**

1077 SMT. PHULO DEVI NETAM:

Will the Minister of RAILWAYS be pleased to state:

- (a) whether provisions of reservation are not being followed in outsourced jobs in Railways;
- (b) the total number of works being done through outsourced jobs; and
- (c) whether the Government will consider permanent appointment on the positions which require outsourced jobs for longer periods?

**ANSWER**

MINISTER OF RAILWAYS, COMMUNICATIONS AND  
ELECTRONICS & INFORMATION TECHNOLOGY  
(SHRI ASHWINI VAISHNAW)

- (a) to (c) A Statement is laid on the Table of the House.

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**STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (c) OF UNSTARRED QUESTION No.1077 BY SMT. PHULO DEVI NETAM ANSWERED IN RAJYA SABHA ON 28.07.2023 REGARDING RESERVATION IN OUTSOURCED JOBS IN RAILWAYS**

(a) Provisions of reservation have been followed in contractual employments.

(b) and (c) Indian Railways (IR) executes a wide range of works for creation, repair and maintenance of its various assets including stations, coaches, wagons, coaching depots, locomotives, tracks, etc pertaining to various departments namely Mechanical, Commercial, Electrical, Civil Engineering, Signal & Telecommunication, Medical, etc. These works are executed through its own workers and/or through outsourcing through contracting agencies. Outsourcing is done by Railways on need basis from time to time in order to improve the services and efficiency in operation and the number of works being done through outsourcing job varies from time to time according to requirement.

Occurrence and filling up of vacancies is a continuous process and Railways are constantly working to fill up the vacancies as per their operational requirements.

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