

GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP  
**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 769**  
ANSWERED ON 08.02.2023

**MISMATCH IN DEMAND AND SUPPLY OF SKILLED LABOUR**

769. SHRI SUSHIL KUMAR GUPTA:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether Government is aware that there is a mismatch between the demand and supply of skilled labour in the country;
- (b) whether it is also a fact that for those who received training under the various schemes of skilling run by Government, successful job placement is only 23 per cent; and
- (c) measures being taken to address serious concerns about the effectiveness of the skilling programmes of Government in providing gainful employment?

**ANSWER**

THE MINISTER OF STATE IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI RAJEEV CHANDRASEKHAR)

- (a) Skill gap studies conducted through different reputed organizations provide information on the skills needed and the skill gaps in various sectors, which help to understand the skill requirements and opportunities. Further, District Skill Committees (DSCs) are mandated with formulating District Skill Development Plans (DSDPs) to promote decentralized planning and implementation at the grassroots. The DSDPs identify sectors in which employment opportunities and demand for skilling exists. Skill development programmes of the Government are designed and implemented to bridge identified skill gaps across sectors. Coordination across programs of various Ministries in Government of India and other key stakeholders like State Government, Industry, Training ecosystem, etc. is ensured, inter alia, through Common Norms, implementation of National Skill Qualification Framework (NSQF), data integration through the Skill India Portal (SIP).
- (b) Under Skill India Mission, Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill training through a comprehensive network of skill development centres/institutes across the country under various schemes viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Shikshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsmen Training Scheme (CTS) through Industrial Training Institutes (ITIs). The placements are specifically tracked under Short Term Training (STT) component of PMKVY. Under the STT component of PMKVY, a total of 68.02 Lakh people have been trained as on December, 2022 out of which 54.26 Lakh have been certified and 23.39 Lakh people have been reported placed which is around 43% of the certified numbers.

**JSS:** The objective of training imparted under JSS is to link the individuals for gainful livelihood and supplement their family income through self-employment and wage employment. The providing of employment/placement to the beneficiaries is not the mandate of the JSS Scheme. As far as the employment of the JSS scheme beneficiaries is concerned, third party evaluation report of the scheme observed that as an impact of the training programme conducted at JSSs, the self and wage employment and private job have become evident. The report has further observed that usefulness of the scheme would be further evident from the fact that 77.05% of the beneficiary trainees have undergone occupational shifts.

**ITIs:** The final report of Tracer Study of ITI Graduates (published in January 2018 by the Ministry of Skill Development & Entrepreneurship, GoI) mentions that 63.5% of total ITI pass-outs got employed (wage+ self, out of which 6.7% are self-employed).

(c) Under PMKVY, Training Centers take all efforts to facilitate placements (wage employment/ Self-employment or Apprenticeship) of certified candidates through multiple initiatives like Rozgar Mela and collaboration with industries/markets. In addition, candidates can also avail benefit of placement through 'ASEEM' portal which brings both candidate and potential employer on IT platform to find potential match between two (Employer and candidate). In the PMKVY 3.0 version, facilitation of wage employment / self-employment / apprenticeship is provided to the certified candidates under the STT component of the scheme. Pradhan Mantri Kaushal Kendras act as nodal Centres at districts for providing self employment support. The schedule of activities related to placements are circulated to District Skill Committees (DSCs) for wider publicity. Training Partners work in coordination with DSC / SSDM (State Skill Development Mission) for placement of the candidates.

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