

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 3973
(TO BE ANSWERED ON 06.04.2023)

ACTION-PLAN TO FILL THE BACKLOG VACANCIES

3973 # SMT. PHULO DEVI NETAM:

Will the **PRIME MINISTER** be pleased to state:

- (a) the backlog of Scheduled Castes and Scheduled Tribes vacancies in the Ministry and the Public Sector Undertakings of the Ministry;
- (b) the average backlog vacancies filled per year during the last five years;
- (c) whether the Ministry proposes to prepare a time bound action-plan to completely fill the backlog; and
- (d) if so, the details thereof, and if not, the reasons therefor?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (d): Filling of vacancies including backlog vacancies is a continuous process. Instructions have been issued to all Ministries/Departments of the Central Government to constitute an In-House Committee for identification of backlog reserved vacancies, to study the root cause of such vacancies, to initiate measures to remove the factors causing such vacancies and fill them up through Special Recruitment Drives. Instructions have also been issued to the Ministries/ Departments of the Central Government to designate an officer of the rank of Deputy Secretary and above, as Liaison Officer, to ensure due compliance of the orders and instructions pertaining to reservation and to set up a Special Reservation Cell under the direct control of Liaison Officer to assist her/him in discharge of duties. Implementation of these instructions by Ministries/ Departments is followed up from time to time and handholding workshops are also organized regularly.
