

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL & TRAINING)

**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 3906**  
(TO BE ANSWERED ON 06.04.2023)

**RESERVATION POLICY REGARDING OUTSOURCING IN VARIOUS  
ORGANIZATIONS**

**3906 DR. KIRODI LAL MEENA:**

Will the **PRIME MINISTER** be pleased to state:

- (a) whether Government has formulated any reservation policy/plan regarding outsourcing in various Ministries, PSUs and other organizations in the Government of India;
- (b) if so, the details thereof and if not, the reasons therefor;
- (c) the details of the persons from the Scheduled Castes and Scheduled Tribes community benefitted at national level from outsourcing in all these organizations; and
- (d) whether Government has formulated any scheme or policy for employment generation through the medium of outsourcing in private sector organisations funded by Government and if so, the details thereof?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

(a) to (d): Rules 177 to 206 of the General Financial Rules, 2017 (GFR 2017), provides for hiring Consulting Services and Non-Consulting Services.

A Coordination Committee for Affirmative Action in the Private sector was set up by the Government in 2006. In the first Coordination Committee meeting, it was stated that the best course for achieving progress on the issue of affirmative action is through voluntary action by the industry itself. Accordingly, the Apex Industry Associations, namely Confederation of Indian Industry (CII), Federation of Indian Chamber of Commerce and Industry (FICCI), Associated Chambers of Commerce and Industry of India (ASSOCHAM) and Dalit Indian Chamber of Commerce and Industry (DICCI) have prepared Voluntary Code of Conduct (VCC) for their member companies centered around education, employability and entrepreneurship to achieve inclusion. Measures undertaken by the members of Industry Associations, inter-alia, include scholarships, vocational training, entrepreneurship development programmes, coaching etc.

\*\*\*\*\*