

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

RAJYA SABHA
UNSTARRED QUESTION NO. 2683
(TO BE ANSWERED ON 23.03.2023)

RESERVATION IN PROMOTIONS TO OBC EMPLOYEES

2683 SHRI RYAGA KRISHNAIAH:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether Government has any proposal to introduce a bill for reservation in promotions to OBC employees in Central Government;
- (b) the details of the total number of OBC employees in Central Government, Department-wise;
- (c) whether it is a fact that the promotions for OBCs are abysmal in the top posts in various departments;
- (d) whether Government has taken any initiatives to ensure promotions for OBCs across various hierarchies in the Central Government; and
- (e) if so, the details thereof, and if not, the reasons therefor?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a) to (e): In pursuance of the provisions contained in Article 16 (4) of the Constitution and the judgment of the Hon'ble Supreme Court in Indira Sawhney, reservation to OBCs is provided @ 27% in civil posts and services to be filled through direct recruitment on All India Basis by Open Competition. As per the information provided by various Ministries/Departments, including their attached/subordinate offices, the representation of OBCs against the total appointment through direct recruitment is more than 27%.
