

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL & TRAINING)

**RAJYA SABHA**  
**STARRED QUESTION NO. 2**  
(TO BE ANSWERED ON 02.02.2023)

**REPRESENTATION OF SC/ST/OBC IN GOVERNMENT SECTOR**

**2 # DR. KIRODI LAL MEENA:**

Will the **PRIME MINISTER** be pleased to state:

- (a) whether it is a fact that an adequate representation has not been provided to SC/ST/OBC categories in Government Departments/Ministries/Public Bodies/Statutory Bodies;
- (b) if so, the details of the total number of posts sanctioned for SC/ST/OBC categories under the Government of India;
- (c) the posted strength with respect to various cadres in the Ministry/Department/Public Body/Statutory Body, category-wise; and
- (d) the reasons for the low representation of these categories and the steps being taken or having been taken by Government to bridge this gap?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

(a) to (d): A Statement is laid on the Table of the House.

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**STATEMENT REFFERED TO IN REPLY OF RAJYA SABHA STARRED QUESTION  
NO. 2 (02<sup>nd</sup> POSITION) FOR ANSWER ON 02.02.2023 BY DR. KIRODI LAL MEENA  
ON REPRESENTATION OF SC/ST/OBC IN GOVERNMENT SECTOR**

(a) to (d): Reservation is provided to the members of the Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) @ 15%, 7.5% and 27%, respectively, in the matter of appointment by direct recruitment to civil posts and civil services on all India basis by open competition. In case of appointment by promotion, reservation is provided to the members of SCs and STs @ 15% and 7.5% respectively. As per the information provided by various Ministries/ Departments of the Central Government, including their attached/ subordinate offices, the representation of SCs and STs against the total appointment through direct recruitment and promotion, is more than 15% and 7.5%, respectively, and the representation of OBCs against the total appointment through direct recruitment is more than 27%. The number of SCs, STs and OBCs in various Ministries/Departments is 5,44,493; 2,75,114 and 7,61,240, respectively, as on 01.01.2020 (complete data for all Ministries/Departments).

Filling of vacancies is a continuous process. Department of Personnel and Training (DoPT) has issued instructions to the Ministries/ Departments of the Central Government to designate an officer of the rank of Deputy Secretary and above, as Liaison Officer, to ensure due compliance of the orders and instructions pertaining to reservation and to set up a Special Reservation Cell under the direct control of Liaison Officer to assist her/ him in discharge of duties.

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