# GOVERNMENT OF INDIA MINISTRY OF FINANCE DEPARTMENT OF PUBLIC ENTERPRISES

#### **RAJYA SABHA**

#### **UNSTARRED QUESTION NO. 700**

## TO BE ANSWERED ON THE 13th December, 2022

### **Vacant posts in PSUs**

700: Shri Mallikarjun Kharge:

#### Will the Minister of Finance be pleased to state:-

- (a) the details of the number of posts currently vacant in Public Sector Undertakings (PSUs), PSU-wise;
- (b) the details of the number of vacancies filled up in various PSUs in the last five years, year-wise;
- (c) whether it is a fact that a large number of top posts in PSUs are currently vacant;
- (d) the details of the number of top management positions currently vacant in various PSUs, PSU-wise; and
- (e) the measures Government has taken to urgently fill up such vacancies in PSUs?

#### **ANSWER**

# THE MINISTER OF STATE FOR FINANCE (DR. BHAGWAT KISHANRAO KARAD)

(a to b): Central Public Sector Enterprises (CPSEs) function under the administrative control of different Ministries / Departments and recruitment to posts below the Board level in the CPSEs is done by the Management of respective CPSEs according to prevailing business conditions & requirements and other factors like future operations, expansion / investment plan, retirement etc. This is a continuous process. As per available information, as on 31.3.2022, there were 248 operating CPSEs with total on-roll employment of 8.41 lakhs. The information on details of vacant posts in CPSEs is not maintained centrally in the Department of Public Enterprises (DPE).

(c to e): Public Enterprises Selection Board (PESB) under the Ministry of Personnel, Public Grievances and Pensions undertakes selection of CMDs/MDs/Whole Time Directors of CPSEs, as per the vacancy reported by the concerned administrative Ministry / Department. The appointment of the candidates recommended by Public Enterprises Selection board (PESB) / Search Cum Selection Committee (SCSC) / Civil Services Board (CSB) is made by the administrative Ministries / Departments concerned with the approval of the competent authority. As per the information provided by Public Enterprises Selection Board (PESB) as on 08-12-2022, 72 posts of CMDs/MDs/Whole Time Directors of CPSEs are vacant where selection process is underway. Further occurrence of the vacancies at top management positions in CPSEs and their filling up is a continuous process. Though efforts are made to ensure that the board level posts do not remain vacant for long, at any point in time, there would be some posts which remain vacant due to various reasons. For smooth functioning of the organization any vacant board level post is put under additional charge of other serving officer.

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