

**GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF SCHOOL EDUCATION & LITERACY**

RAJYA SABHA

**UNSTARRED QUESTION NO.1630
ANSWERED ON 21.12.2022**

STAFF SHORTAGE IN KENDRIYA VIDYALAYAS

1630 SMT. JEBI MATHER HISHAM:

Will the Minister of *Education* be pleased to state:

- (a) whether Government will take immediate measures to appoint the teaching and non-teaching staff, considering their shortage in Kendriya Vidyalayas (KVs) across the country;
- (b) whether Government will address the concern of the staff regarding over-duty in the wake of shortage of staff;
- (c) whether Government will take necessary steps to fill the vacancies of Principals since it has been reported that 40 per cent of schools do not have Principals; and
- (d) whether Government will devise an appropriate scheme to ensure career progression (promotion) and transfer policy for the staff, if so, the details thereof?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(SMT. ANNPURNA DEVI)**

(a) to (c) The process of filling up of vacancies of all teaching and non-teaching staff including principals in Kendriya Vidyalaya Sangathan (KVS) has been started and advertisements have been issued recently. Vacancies arise due to transfer, retirement etc. from time to time. Filling up of vacancies is a continuous process and efforts are made to fill up the vacancies as per the provisions of the relevant recruitment rules. A situation of over-duty would not arise as teachers are also engaged on contractual basis for temporary duration by KVS to ensure that the teaching-learning process is not hampered.

(d) There are notified schemes for career progression and transfer guidelines for all categories of employees in KVS. KVS has its own Transfer Guidelines for teaching staff upto Post Graduate Teachers and non-teaching staff upto Assistant Section Officers. Transfer guidelines are revised from time to time keeping the requirements of the organization and interest of students. Departmental Promotion Committees (DPCs) and Limited Departmental Competitive Examination (LDCE) conducted regularly for career progression for all employees of KVS.
