

**GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION**

**RAJYA SABHA
STARRED QUESTION NO.4
ANSWERED ON 07.12.2022**

APPOINTMENT OF TEACHERS AT UNIVERSITY/COLLEGE LEVELS

4. SHRI K.C. VENUGOPAL:

Will the Minister of *Education* be pleased to state:

- (a) whether Government has taken into account the issue of favouritism in the appointment of teachers at University/College levels;
- (b) if so, what actions will be taken to ensure merit and qualification to be the criteria in such appointments;
- (c) whether the University Grants Commission (UGC) will take any internal monitoring mechanism to avoid favouritism in such appointments apart from guidelines; and
- (d) if so, the details thereof?

ANSWER

THE MINISTER OF EDUCATION
(SHRI DHARMENDRA PRADHAN)

- (a) to (d) A statement is laid on the Table of the House.

**STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF RAJYA SABHA
STARRED QUESTION NO.4 TO BE ANSWERED ON 07.12.2022 REGARDING
“APPOINTMENT OF TEACHERS AT UNIVERSITY/COLLEGE LEVELS” ASKED BY
SHRI K.C. VENUGOPAL, HON’BLE MEMBER OF PARLIAMENT.**

(a) to (d) The teachers in Universities and Colleges are recruited as per Acts, Statutes, Ordinances, etc. of the respective Universities. Besides this, there are guidelines issued by the University Grants Commission (UGC) for appointment of teachers and other academic staff in Universities and Colleges.
