GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS

RAJYA SABHA
UNSTARRED QUESTION NO. 596
ANSWERED ON 23.07.2021

FEMALE EMPLOYEES IN RAILWAYS

596# SHRI NEERAJ DANGI:

Will the Minister of RAILWAYS be pleased to state:

(a) the year-wise number of female candidates given employment in Indian Railways particularly in technical category during last five years;

(b) whether the number of female candidates applying for jobs in technical category is very low as compared to male candidates, if so, the details thereof;

(c) whether any step has been taken by the Railways to improve the current odd working conditions for the females engaged in technical jobs, if so, the details thereof; and

(d) the steps being taken to increase the employment of women in Railways?

ANSWER

MINISTER OF RAILWAYS, COMMUNICATIONS AND
ELECTRONICS & INFORMATION TECHNOLOGY

(SHRI ASHWINI VAISHNAW)

(a) to (d): A Statement is laid on the Table of the House.

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STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF UNSTARRED QUESTION NO. 596 BY SHRI NEERAJ DANGI ANSWERED IN RAJYA SABHA ON 23.07.2021 REGARDING FEMALE EMPLOYEES IN RAILWAYS

(a): The details of female candidates empanelled in technical category during last five years through Railway Recruitment Boards (RRBs) for various Group 'C' posts (excluding Level 1 erstwhile Group D) are as under:

Year	Female Candidates Empanelled in Technical Category
2016-2017	296
2017-2018	395
2018-2019	281
2019-2020	2233
2020-2021	71

(b): Railway Recruitment Notifications are given wide publicity inviting applications from all candidates, irrespective of candidate's gender. The details of applications received from female candidates against Centralized Employment Notifications (CENs) in technical category is as under:

CEN No. & Post	Total Applicants	Female Applicants
01/2018 (Assistant Loco Pilot & Technicians)	4758218	475899
03/2018 (Junior Engineers/ Depot Material Superintendent/ Chemical Metallurgical Assistant)	2492554	482324

(c): Females employees of Railways including those engaged in technical jobs avail certain privileges as available to other Central Government female employees, such as provision of maternity leave, child care leave, special leave for promoting family welfare, special allowance to women with disabilities for child care, posting at same station as that of spouse as far as possible, mechanism for redressal of complaints under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, crèches, ladies rest rooms etc.

(d): Candidates for various posts in the Railways including technical posts are recruited through Union Public Service Commission (UPSC) for Group 'A' posts and Railway Recruitment Boards (RRBs) and Railway Recruitment Cells (RRCs) for Group C posts including Level-1 through a system of open competitive examination. To encourage women candidates application fee collected from female candidates by RRBs and RRCs is fully refunded to those who appear in written examination. Facility of online application form ensures that women are able to apply even from their home. Further, certain relaxations are provided such as in upper age limit to certain eligible categories of female candidates, and for Level-1 recruitment, in the qualifying standards for the Physical Efficiency Test (PET).

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