

**GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
RAJYA SABHA
UNSTARRED QUESTION NO : 1457
(TO BE ANSWERED ON THE 4th March 2020)**

NEW AND INNOVATIVE MEASURES TAKEN BY THE MINISTRY

1457. DR. VINAY P. SAHASRABUDDHE

Will the Minister of CIVIL AVIATION be pleased to state:-

a) whether any kind of new and innovative measures have been undertaken by the Ministry in general and/or its various departments or PSUs and autonomous bodies associated with it to improve work culture, bring more transparency and accountability and also enhance result orientation during the last five years;

(b) if so, the details thereof; and

(c) what has been the impact of these efforts?

ANSWER

MINISTER OF STATE (IC) IN THE MINISTRY OF CIVIL AVIATION

(Shri Hardeep Singh Puri)

(a) & (b) Yes, Sir. Prominent measures in this regard include :-

(i) e-Office: - e-office is an online file management system.

(ii) Aadhar Enabled Biometric Attendance System (AEBAS):- AEBAS is online attendance monitoring module linked with the Aadhar database of the employees.

(iii) Smart Performance Appraisal Report Recording Online Window (SPARROW):- SPARROW is online recording and maintenance of the Performance Appraisal Reports (PARs) of the employees.

(iv) BHAVISHYA:- It is online portal for processing the pension cases of the employees.

(v) Electronic Human Resource Management System (e-HRMS):- It is an online system to deal with various service matters of the employees under one umbrella.

(vi) Electronic Governance in Civil Aviation (e-GCA):- e-GCA seeks to automate the processes and functions of Directorate General of Civil Aviation (DGCA).

(vii) e-Sahaj:- e-Sahaj online portal processes the security clearances pertaining to civil aviation.

(viii) Digital Sky:- Digital Sky Portal seeks to cover the entire gamut of activities relating to regulation of drones.

(ix) e-BCAS Project: The project seeks to make all the activities in the Bureau of Civil Aviation Security (BCAS) transparent, user-friendly, efficient and to provide an ease of doing business to the stakeholders.

(c) The measures taken have resulted in increased efficiency.
