

GOVERNMENT OF INDIA
MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT
DEPARTMENT OF EMPOWERMENT OF PERSONS WITH DISABILITIES (DIVYANGJAN)
RAJYA SABHA

UNSTARRED QUESTION No. 1233
TO BE ANSWERED ON 20.12.2018

Recruitment to posts reserved for differently abled persons

1233. SHRI SHAMSHER SINGH DULLO:

Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be please to State:

- (a) whether it is a fact that posts are reserved for differently abled persons in each Ministry/department;
- (b) if so, the number of differently abled persons recruited for various Central Government posts during the last three years;
- (c) whether it is also a fact that several Government departments have not filled up the vacancies reserved for them; and
- (d) if so, the details thereof and whether any action has been taken against such departments?

ANSWER

MINISTER OF STATE FOR SOCIAL JUSTICE AND EMPOWERMENT

(SHRI KRISHANPAL GURJAR)

(a) Section 34(1) of the Rights of Persons with Disabilities Act, 2016 provides for reservation of not less than four percent of the vacancies in Government establishment for persons with benchmark disabilities in the category of (a) blindness and low vision; (b) deaf and hard of hearing; (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) autism, intellectual disability, specific learning disability and mental illness; (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.

Accordingly, Department of Personnel and Training has issued instructions on 15/01/2018 to all Ministries/Departments for implementation of this provision.

(b) Department of Personnel & Training (DoP&T) has stated that as per data provided by the Ministries/Departments of the Central Government which includes their attached and subordinate offices, the number of persons with disabilities appointed through direct recruitment as on 1st January of the years 2014, 2015 and 2016 were as under:

As on	Number of Departments /Ministries who have uploaded the information	Number of Persons with Disabilities appointed through direct recruitment
01.01.2014	78	2519
01.01.2015	77	2059
01.01.2016	78	1767

(c) & (d) DoP&T issues instructions from time to time to Ministries/Departments for filling up of vacancies meant for persons with disabilities. DoP&T has stated that as per data obtained from various Central Government Ministries/Departments which also includes vacancies in Central Public Sector Undertakings, Nationalised Banks and Financial Institutions etc., there were more than 15000 vacancies identified for persons with disabilities. These, inter-alia, included backlog vacancies carried forward from earlier years. The Government issued instructions in May, 2015 to all concerned to take immediate necessary action for filling up of vacancies for persons with disabilities and launched Special Recruitment Drive for this purpose. As of now, 14231 vacancies for persons with disabilities have been reported filled up.
