

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**RAJYA SABHA
UNSTARRED QUESTION NO. 115
TO BE ANSWERED ON 11TH DECEMBER, 2018**

FACULTY AND NON-FACULTY SHORTAGES IN AIIMS-LIKE INSTITUTES

115. SHRIMATI AMBIKA SONI:

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) whether it is a fact that many sanctioned posts in the faculty and nonfaculty positions in various AIIMS-like institutes at Patna, Jodhpur, Raipur, Rishikesh, Bhopal and Bhubaneswar are lying vacant for a long time;
- (b) if so, the details thereof, institutewise and faculty-wise;
- (c) the position of filling faculty shortages at AIIMS, Delhi and the reasons for not filling the vacant posts;
- (d) the efforts made by the authorities to empanel and fill up the vacancies; and
- (e) by what time the vacancies will be filled so that the institutes would function most efficiently and effectively?

ANSWER

**THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(SHRI ASHWINI KUMAR CHOUBEY)**

(a) & (b): A total of 4089 posts including 305 Faculty posts have been sanctioned for each of six new AIIMS at Bhopal, Bhubaneswar, Jodhpur, Patna, Raipur and Rishikesh.

Vacant faculty posts are being advertised regularly by the Institutes depending on their requirement. However, as high standards have to be maintained in selection, keeping in view the stature of these Institutes of National Importance, all the advertised positions could not be filled up.

Recruitment to various positions is done on need basis keeping in view the additional services and facilities planned to be added in the hospitals.

Institute wise details of vacant Faculty and Non-Faculty Posts against the sanctioned posts in respect of six new AIIMS are given in Annexure-I and Annexure-II respectively.

(c): As regards AIIMS New Delhi, there are 680 Faculty members working in the Institute and 30 assistant professors are working on contract basis to meet the requirement for different Departments. Further, process for filling up of 172 Vacant Faculty posts has also been initiated.

(d) & (e): To facilitate expeditious filling up of vacancies, separate Standing Selection Committee (SSCs) have been constituted for each of the aforesaid six AIIMS. Also, recruitment exercises are being held periodically in all the six AIIMS.

The upper age limit for direct recruitment against the posts of Professor and Additional Professor in the six AIIMS has been raised from the present 50 years to 58 years. This will make available experienced willing faculty of various Government Medical Colleges.

Filling up of vacant Faculty posts in the new AIIMS by taking serving Faculty from Government Medical Colleges/Institutes on deputation basis has also been allowed. Contractual engagement of retired Faculty of Government Medical Colleges/Institutes has also been allowed to meet the shortage of Faculty in the six new AIIMS. System of Walk-in-interview for engagement of Faculty on contract basis has also been introduced.

Visiting Faculty Scheme in new AIIMS has been formulated to allow national and international faculty to work in new AIIMS for teaching and academic purposes. Overseas Citizens of India have been allowed to join as teaching faculty in new AIIMS.

A sub-committee of the respective Governing Body of six new AIIMS has also been constituted to consider and approve recommendations of the respective Standing Selection Committee of six new AIIMS for expediting the process of Faculty selection.

Services of Senior Residents and Junior Residents are also utilized for patient care.

ANNEXURE-I

PRESENT POSITION OF FACULTY POSTS AGAINST SANCTIONED POSTS IN SIX NEW AIIMS

AIIMS	Faculty Posts	Sanctioned Posts	Posts filled at present	Posts vacant at present	Remarks/Progress of recruitment exercises
Bhopal	Professor	54	17	37	121 Faculty posts have been advertised. Recruitment process is going on. End of April 2019.
	Additional Professor	45	16	29	
	Associate professor	81	51	30	
	Assistant Professor	125	58	67	
	Total	305	142	163	
Bhubaneswar	Professor	54	17	37	Two advertisements have been made during the last one year to fill up these vacant faculty posts which resulted joining of 70 new faculty members. Selection process for engagement of contractual faculty in several Departments has been completed. Recruitment process for Faculty post in rest of departments is going on.
	Additional Professor	45	20	25	
	Associate professor	81	46	35	
	Assistant Professor	125	100	25	
	Total	305	183	122	
Jodhpur	Professor	54	16	38	45 Faculty posts were advertised in November, 2017 and 121 Faculty posts were again advertised in January, 2018, wherein 45 candidates have been selected for faculty positions. Out of which, 21 Faculty have joined the Institute till date and extension for joining has been given to 11 candidates. 73 Faculty posts were advertised in July, 2018. The interview was held on 21 st and 22 nd October, 2018. Recruitment exercise for 103 Faculty posts is going on.
	Additional Professor	45	11	34	
	Associate professor	81	49	32	
	Assistant Professor	125	70	55	
	Total	305	146	159	
Patna	Professor	54	11	43	Recruitment exercise for vacant Faculty posts is going on.
	Additional Professor	45	8	37	
	Associate professor	81	44	37	
	Assistant Professor	125	58	65	
	Total	305	121	184	
Raipur	Professor	54	11	43	183 Faculty posts were advertised in September, 2018. Scrutiny Process for 545 applications received is going on. The interview will be conducted in phased manner and the same is planned to start from 2 nd week of December 2018 and to be completed by March 2019. The efforts will be made to fill up super-specialty posts first.
	Additional Professor	45	12	33	
	Associate professor	81	28	53	
	Assistant Professor	125	76	49	
	Total	305	127	178	

ANNEXURE-I (contd..)**PRESENT POSITION OF FACULTY POSTS AGAINST SANCTIONED POSTS IN SIX NEW AIIMS**

Rishikesh	Professor	54	29	25	Institute has advertised various Faculty positions for various speciality and super-speciality departments time to time on direct recruitment, deputation and contractual basis. Interviews for various advertised posts are scheduled in month of December 2018.
	Additional Professor	45	28	17	
	Associate professor	81	43	38	
	Assistant Professor	125	112	13	
	Total	305	212	93	
Total		1830	931	899	

ANNEXURE-II**PRESENT POSITION OF NON-FACULTY POSTS AGAINST SANCTIONED POSTS IN SIX NEW AIIMS**

AIIMS	Sanctioned Strength of Non-faculty position	Filled up Position	Vacancy	Number of vacancies advertised/Recruitment underway.
Bhopal	3776	514	3262	1254
Bhubaneswar	3776	1292	2484	464
Jodhpur	3776	1827	1949	977
Patna	3776	1603	2173	500
Raipur	3776	1503	2273	1097
Rishikesh	3776	2714	1062	1062
TOTAL	22656	9453	13203	5354