

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

RAJYA SABHA

**UNSTARRED QUESTION NO. 2509
TO BE ANSWERED ON 08.08.2018**

COMPARISON OF MINIMUM WAGES AND MGNREGS WAGE RATE

†2509. SHRI AJAY PRATAP SINGH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of minimum wage rate in Madhya Pradesh and its bordering States Uttar Pradesh, Rajasthan, Gujarat, Maharashtra and Chhattisgarh, State-wise; and**
- (b) the State-wise rates of wages under Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) in the States mentioned in part (a) above?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): Under the provisions of the Minimum Wages Act, 1948, both Central and State Governments are appropriate Governments to fix, review and revise the minimum wages of the workers employed in the scheduled employment under their respective jurisdictions. Rates fixed in the Central sphere are applicable to establishments under the authority of Central Government, railway administration, mines, oil-fields, major port or any corporation established by a Central Government. However, Category wise range of minimum rates of wages in all states as on 01.07.2018 is as Annexure 'A'.

The State-wise rates of wages under Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) is as Annexure 'B'.

Annexure in reply to part (a) & (b) of Rajya Sabha Un-Starred Question No. 2509 dated 08.08.2018
Category wise variation in Minimum Wages per day in All States as on 01.07.2018 (Provisional)

Sl. No.	State/UT	Categories							
		Unskilled		Semi Skilled		Skilled		Highly Skilled	
		Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.
	Central Sphere	318.00	553.00	325.00	612.00	353.00	673.00	385.00	732.00
1	Andhra Pradesh	69.27	-	-	-	-	-	-	895.83
2	Arunachal Pradesh	150.00	170.00	160.00	180.00	170.00	190.00	-	-
3	Assam	244.56	-	285.32	-	356.65	-	458.55	-
4	Bihar	181.00	197.00	188.00	206.00	232.00	251.00	282.00	308.00
5	Chhattisgarh	234.00	325.00	249.95	350.00	242.79	380.00	338.00	410.00
6	Goa	307.00	465.00	321.00	465.00	386.00	465.00	418.00	465.00
7	Gujarat	178.00	276.00	276.00	284.00	284.00	293.00	-	-
8	Haryana	318.46	-	334.39	351.11	368.66	387.10	406.45	-
9	Himachal Pradesh	184.87	210.00	199.12	227.00	228.37	254.17	242.40	314.50
10	Jammu & Kashmir	225.00	-	350.00	-	400.00	-	-	-
11	Jharkhand	229.90	-	240.85	-	317.49	-	366.75	-
12	Karnataka	258.80	-	-	-	-	-	-	592.14
13	Kerala	287	510	289.70	498.00	278.60	533	284.60	556.00
14	Madhya Pradesh	200.00	274.00	266.00	360.00	312.00	408.00	355.00	410.00
15	Maharashtra	180.00	315.49	-	-	-	-	-	-
16	Meghalaya	189.00	-	201.00	-	212.00	-	235.00	-
17	Manipur	122.10	122.10	129.97	129.97	132.60	132.60	-	-
18	Mizoram	270.00	-	300.00	-	370.00	-	460.00	-
19	Nagaland	115.00	-	125.00	-	135.00	-	145.00	-
20	Odisha	200.00	-	220.00	-	240.00	-	260.00	-
21	Punjab	293.62	293.62	323.62	323.62	358.12	358.12	397.82	397.82
22	Rajasthan	207.00	-	217.00	-	227.00	-	277.00	-
23	Sikkim	300.00	-	320.00	-	335.00	-	365.00	-

24	Tamil Nadu	182.73	-	-	-	-	-	-	505.10
25	Tripura	179.96	359.00	197.42	389.00	220.76	419.00	325.00	630.84
26	Uttarakhand	200.00	272.12	231.54	291.54	235.31	310.96	249.23	356.35
27	Uttar Pradesh	228.07	284.63	260.65	313.10	310.78	350.72	324.90	-
28	West Bengal	211.00	278.00	232.00	306.00	255.00	337.00	370.00	-
29	A.& N. Islands	437.00	-	494.00	-	579.00	-	637.00	-
30	Chandigarh	350.00	-	356.00	359.00	367.00	376.00	391.00	-
31	D & N Haveli	277.70	-	285.70	-	293.70	-	-	-
32	Daman & Diu	287.50	-	295.50	-	303.50	-	-	-
33	Delhi	522.00	-	575.00	-	633.00	-	-	-
34	Lakshadweep	267.20	-	292.20	-	317.20	-	342.20	-
35	Puducherry	55.00	255.00	-	-	-	-	-	-
36	Telangana	69.27	-	-	-	-	-	-	380.48

* Rates for unskilled workers for Assam and West Bengal exclude Tea garden workers.

Annexure ' B'

Annexure in reply to part (a) & (b) of Rajya Sabha UnStarred Question No. 2509 dated 08.08.2018

The State-wise rates of wages under Mahatma Gandhi National Rural
Employment Guarantee Scheme (MGNREGS)

(in Rs.)

Sl. No.	States/UTs	2018-19
1.	Andhra Pradesh	205
2.	Arunachal Pradesh	177
3.	Assam	189
4.	Bihar	168
5.	Chhattisgarh	174
6.	Goa	254
7.	Gujarat	194
8.	Harayana	281
9.	Himachal Pradesh	184-230
10.	Jammu & Kashmir	186
11.	Jharkhand	168
12.	Karnataka	249
13.	Kerala	271
14.	Madhya Pradesh	174
15.	Maharashtra	203
16.	Manipur	209
17.	Meghalaya	181
18.	Mizoram	194
19.	Nagaland	177
20.	Odisha	182
21.	Punjab	240
22.	Rajasthan	192
23.	Sikkim	177
24.	Tamilnadu	224
25.	Telangana	205
26.	Tripura	177
27.	Uttar Pradesh	175
28.	Uttarakhand	175
29.	West Bengal	191
30.	Andaman and Nicobar	250-264
31.	Dadra & Nagar Haveli	220
32.	Daman & Diu	197
33.	Lakshadweep	248
34.	Puducherry	224
35.	Chandigarh	273
