

**GOVERNMENT OF INDIA
MINISTRY OF CIVIL AVIATION
RAJYA SABHA**

**UNSTARRED QUESTION NO. 4008
TO BE ANSWERED ON THE 3rd April 2018**

STAFF STRENGTH OF EMPLOYEES AT HEADQUARTERS

4008. DR. VINAY P. SAHASRABUDDHE

Will the Minister of CIVIL AVIATION be pleased to state:-

- (a) what is the total number of employees/staff strength sanctioned for the Ministry's headquarters in Delhi;**
- (b) how many of these positions have been filled in as of January 31, 2018**
- (c) what are the problems being faced in early filling up of the vacancies;**
- d) what action is the Ministry taking in overcoming these problems;**
- (e) what is the mother tongue-wise break-up of the employees currently working in the Ministry headquarters in Delhi; and**
- (f) what efforts, if any, are being taken to ensure adequate language diversity.**

ANSWER

MINISTER OF STATE IN THE MINISTRY OF CIVIL AVIATION

(Shri Jayant Sinha)

(a) & (b) The details in respect of Ministry of Civil Aviation's Headquarters in Delhi are as under :-

Organization	Sanctioned posts	Filled up posts as of 31.01.2018
Ministry (Main)	209	170
DGCA	748	580 (including contractual/ consultants appointed against vacant posts)
BCAS	87	81
AAIB	21	01

(c) The posts in various categories are filled up in the Ministry of Civil Aviation through different mode of recruitment/ mechanism such as through Union Public Service Commission (UPSC)/Staff Selection Commission (SSC) and through Department of Personnel and Training (DOPT) on nomination basis. The main difficulties in early filling up of the vacancies are non-availability of suitable candidates in the feeder grade and inadequate number of nominations received against the vacancy circular for the post.

(d) The recruitment rules in many posts have been revised by incorporating the provision of filling up the vacant posts on deputation basis.

(e) No such data is maintained centrally.

(f) As per provision contained in Section 3(3) of Raj Bhasha Adhiniyam 1963, all form of communication mentioned therein are being issued bilingually.