

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 2985
TO BE ANSWERED ON 21ST MARCH, 2018

FICCI-NASSCOM STUDY ON CHANGING JOB ROLES OF INDIAN WORKFORCE

2985. SHRI SAMBHAJI CHHATRAPATI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether Government has taken note of the study conducted by Federation of Indian Chamber of Commerce and Industry (FICCI) — The National Association of Software and Services Companies (NASSCOM) concluding that 37 per cent of Indian workforce would be employed in new job roles by 2022;**
- (b) if so, the details thereof and reaction of Government on the study; and**
- (c) whether Government has any plan to constitute a panel of experts to study the findings and make recommendations for preparedness?**

ANSWER

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)

(a) to (c): FICCI- NASSCOM report on “Future of Jobs in India – A 2022 perspective” is the empirical based study which examines the global megatrends and its impact on Indian economy. The report also covers an in-depth analysis of impact of technology, demography and globalization in five crucial sectors - automotive, textiles and apparel, BFSI, IT-BPM and retail. It also assesses and highlights the changing nature of jobs in these sectors, skill requirements and policy recommendations. The report highlighted that by 2022, 9% would be deployed in new jobs that do not exist today, 37% would be in jobs that have radically changed skill sets. All the new forms of employment are expected to add a further 20% - 25% to the workforce of the current defined “organized” sector in 2022. This would increase the share of the organized sector in the overall economy to 10% from current level of 8%, i.e. approximately 60 million in a workforce of 600 million.
