

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL AND TRAINING)
RAJYA SABHA
UNSTARRED QUESTION NO. 1043
(TO BE ANSWERED ON 09.03.2017)

REVIEW OF TRAINING PROGRAMMES

1043. SHRI RANJIB BISWAL:

Will the PRIME MINISTER be pleased to state:

- (a) the number of times, Government has reviewed various training programmes within the country and abroad during the last three years and the current year;
- (b) the number of IAS, CSS, State Civil Services and other Group-A officers attending those programmes during the above period;
- (c) whether any of the training programmes, which were not found effective during the review, have been dropped during the above period;
- (d) if so, the details thereof; and
- (e) the targets fixed for training of various level officers during the current year and the next two years?

ANSWER

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)

(a) to (e): The Department of Personnel & Training has reviewed the domestic and foreign training programmes during the year 2016 and it was decided to continue the domestic and foreign training programmes in the present form. Some modifications have been made in respect of curtailment of foreign attachments and duration of training period in the Mid-career Training Programmes for IAS/CSS Officers and Induction Training Programmes for Promotee IAS Officers. None of the training programmes has been dropped after review. The training of officers at various levels is to be continued during the current as well as next two years depending on the availability of funds and the number of officers to be trained.

A statement giving the details of officers who have attended the various training programmes during the last three years and current year is Annexed.

Annexure as referred to in Reply to Parts (a) to (e) of Rajya Sabha Unstarred Question No. 1043 by Shri Ranjib Biswal regarding 'Review of Training Programmes' for answer on 09.03.2017

1) Training programme conducted by LBSNAA

| Year | Foundation Course (Officers of All India Services and Central Services) | Phase I (IAS officers) | Phase II (IAS officers) | MCTP Phase III (IAS officers) | MCTP Phase IV (IAS officers) | MCTP Phase V (IAS officers) | Induction Training Programme for Promotee IAS officers |
|-------|---|------------------------|-------------------------|-------------------------------|------------------------------|-----------------------------|--|
| 2014 | 277 | 181 | 171 | 104 | 54 | 100 | 44 |
| 2015 | 353 | 181 | 177 | 112 | 67 | 94 | 75 |
| 2016 | 377 | 181 | 181 | 104 | 57 | 88 | 56 |
| Total | 1007 | 543 | 529 | 320 | 178 | 282 | 175 |

2) Training programmes conducted by ISTM

| Category | 2013-14 | 2014-15 | 2015-16 | 2016-17 (upto February, 2017) |
|---|---------|---------|---------|-------------------------------|
| Group A Officers | 1638 | 865 | 1295 | 1137 |
| CSS | 1104 | 1047 | 2908 | 1611 |
| SCS | 1007 | 1053 | 369 | 732 |
| Total number of Trainees in all Training programmes | 6527 | 6101 | 7433 | 6651 |

3) Foreign Training Programme

(i) Long term

| Years | IAS | GP. A & Other AIS | CSS | SCS | Total |
|---------|-----|-------------------|-----|-----|-------|
| 2013-14 | 17 | 14 | 1 | 7 | 39 |
| 2014-15 | 15 | 21 | 1 | 7 | 44 |
| 2015-16 | 17 | 18 | - | - | 35 |
| 2016-17 | 12 | 9 | - | - | 21 |

(ii) Short Term

| Years | IAS | GP. A & Other AIS | CSS | SCS | Total |
|---------|-----|-------------------|-----|-----|-------|
| 2013-14 | 177 | 114 | 9 | 62 | 362 |
| 2014-15 | 167 | 71 | 14 | 29 | 281 |
| 2015-16 | 148 | 67 | 6 | 25 | 246 |
| 2016-17 | 196 | 62 | 9 | 25 | 292 |

(iii) Partial Funding

| Years | IAS | GP. A & Other AIS | CSS | SCS | Total |
|---------|-----|-------------------|-----|-----|-------|
| 2013-14 | 1 | 7 | - | - | 8 |
| 2014-15 | 5 | 4 | - | - | 9 |
| 2015-16 | 3 | 12 | - | - | 15 |
| 2016-17 | 3 | 5 | - | - | 8 |

4) Domestic Training Programme

(i) Long Term

| Year | IAS | CSS | SCS | Other Gr :Aø | Total |
|-------------|-----|-----|-----|-----------------|-------|
| 2013-14 | 4 | 2 | 2 | 62 | 70 |
| 2014-15 | 2 | 2 | - | 71 | 75 |
| 2015-16 | 6 | - | 1 | 86 | 93 |
| 2016-17 | 2 | 2 | - | 38 | 42 |
| Grand Total | 14 | 6 | 3 | 257 | 280 |

(ii) Short Term

| Year | IAS | CSS | SCS | Other Gr :Aø | Total |
|-------------|------|-----|-----|-----------------|-------|
| 2013-14 | 397 | - | 11 | 76 | 484 |
| 2014-15 | 337 | 3 | 16 | 159 | 515 |
| 2015-16 | 268 | 19 | 12 | 60 | 359 |
| 2016-17 | 271 | 26 | 5 | 100 | 402 |
| Grand Total | 1273 | 48 | 44 | 395 | 1760 |